M2 Squash Hiring: Engineering the Future

Our Vision: Unlimited Growth

At M2 Squash, we are not merely teaching a sport; we are undertaking an engineering project in "Athletic Excellence." Dedicated to cultivating the next generation of Canadian squash talent, our mission is to shatter existing industry ceilings and build a robust pipeline for NCAA recruitment, PSA professional careers, and Olympic selection.

Through state-of-the-art facilities, data-driven analytics, and an elite low student-to-coach ratio, we create "Unlimited" growth space for every player.

The Global Advantage: The Egypt Connection To ensure our players stay connected to the pulse of world squash, M2 is currently developing a sister facility located within a top-tier international private school in Cairo, Egypt. Featuring 4 certified courts, this facility is under construction and slated to open in Late 2027, facilitating seamless exchange programs for coaches and players between Canada and the world's squash powerhouse.

World-Class Infrastructure

Located in **Richmond, BC**, M2 Squash boasts a 7-court premium facility designed for high-performance training:

- **WSF-Certified Glass Showcourt:** The ultimate visual stage. Designed to host all levels of **PSA Tour events**, ensuring our juniors experience a seamless transition to the international arena.
- **WSF-Certified Panel Courts(including one Softball Doubles court);**
- **Fitness and Footwork area;**
- **Facilities for endurance conditioning and injury rehabilitation/prehab;**
- **Video Analysis Room.**

Commitment to the Pro Community: M2 Squash offers complimentary access to all active PSA players (World events). We welcome professionals from around the world to use M2 as their North American training base, contributing to the growth of the sport worldwide.

I. Open Positions

1. Head Coach/Pro (1 Full-Time Position)(EST:April 2026)

The Role: The strategic architect of our academy. You will bridge the gap between technical instruction and competitive results.

Core Competencies:

- **Elite Pathway Design:** Architect and implement the "Unlimited" Player Pathway, specifically designing roadmaps to place juniors into NCAA/CSA universities or the professional PSA tour.
- **Event Management:**Hosting and Managing PSA International events, National/ Provincial Junior Championships, and internal leagues.
- **Team Leadership:** Mentor and manage the performance coach team, ensuring the strict delivery of the teaching syllabus and demonstrating exceptional time management.
- **Technical Deconstruction:** To combine theory with practice.To break down complex biomechanics into digestible, personalized instructions for students ("Technical Geek").
- **Holistic Development:** Mastery of sports psychology, biomechanics, and tactical periodization to cultivate National-level athletes. To carry a partial on-court training load.

Experience & Background:

- **5+ Years** of management experience in an international high-performance club or National Team environment.
- **Playing Background:** Former/current PSA professional experience or representation of a National Team.
- **Track Record:** Proven history of developing National Junior Champions or players achieving Top 8 finishes in major events (e.g., British Junior Open, US Junior Open).
- **Network:** Deep connections within the PSA, WSF, or North American junior sports organizations.

Certification:

- **NCCP Level 3** (or international equivalent).

2. Performance Coach (3 Full-Time & Part-Time Positions)(EST MAY 2026)

The Role: The cornerstone of execution. We specifically welcome candidates with NCAA/CSA backgrounds or active PSA players.

Core Competencies:

- **Digital Execution:** Proficient in using professional coaching software to track player data and ensure every training session is documented and high-quality.
- **Syllabus Compliance:** Strictly execute the teaching curriculum and technical standards set by the Head Coach.

Experience:

- **5+ Years** of coaching experience focused on junior development.

Certification:

- Valid NCCP Certification (or international equivalent).

3. Junior Fitness and movement Coach (1 Full-Time or Part-Time)

The Role: The builder of athletic engines.

Requirements:

- Degree in Kinesiology, Sports Medicine, or a related field.
- **Responsibilities:** Collaborate with the Coach to design and execute comprehensive fitness programs specific to squash, focusing on:
    - Court movement & footwork patterns.
    - Agility, coordination, and explosive power.
    - Injury prevention and prehab protocols.

Mandatory Requirement for All Roles

- **Criminal Record Check (Vulnerable Sector Screen)** is required for all successful applicants.

II. Market-Leading Compensation (2025/26 Standard)

- **On-Target Earnings (OTE):** $75,000 – $150,000 CAD / Year (Commensurate with role and experience).
- **Structure:** Competitive Base Salary (approx. $37+/hour) + High-Percentage Private Lesson Commission + Group Clinic/Seasonal Camp Bonuses.

Talent Support & Benefits:

- **Relocation Assistance:** Up to $2,500 CAD moving allowance for out-of-province hires.
- **Comprehensive Benefits:** Extended health care.

How to Apply

Please send your CV/Resume and a record of your coaching achievements to: **info@m2squash.com**

"At M2 Squash, we don't just coach. We engineer excellence. Unlimited."