# REVITALIZING SQUASH IN BC





Squash BC's Growth Initiative

### **MAY 2023 DONOR REPORT**

Thanks to donors like you, Squash BC's Growth Initiative is tracking above expectations. Funds raised through Building the Future Fund donations and our other revenue generation efforts directly support grassroots programs like Squash Starters, Post-Secondary Squash, and more. These programs are focused on introducing and retaining new players to our sport, thus building a stronger foundation for the long-term viability of squash across BC. Continue reading on for exciting program successes, revenue generation initiatives, and an update about our Partnership Committee.

#### **GROWTH INITIATIVE - AT A GLANCE**

\$452K

**Donation Commitments** to the Growth Initiative so far 2503

**Grassroots Program Participants** since September 2021

8/8

**Provincial Zones Serviced** by Growth Initiative Programs

### **DONATION MATCHING CAMPAIGN** A RESOUNDING SUCCESS 👏

In our November 2022 Donor Report, we shared the exciting news that an anonymous donor made a significant commitment of \$50,000 and challenged our community to match it. We are thrilled to share that our donors were up to the task! The donation match target was fully achieved, with all funds supporting our Growth Initiative.

**DONATE NOW** 

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#### **GROWTH INITIATIVE IMPACT**

We were thrilled to be visited by one of Squash BC's Roving Ambassadors, who ran a squash event at our club. The local players loved learning from an expert like Rebecca. This event was the most excitement and buzz the squash court has had in years!

- Tara

**Nakusp Recreation Programmer** 

### REVENUE GENERATION PHASE



Diversified Revenue, Sustainable Growth

As the Squash BC Growth Initiative has moved from our initial Kickstart Fundraising Phase into our ongoing Revenue Generation Phase, an important growth strategy is building diversified revenue streams. Reducing our reliance on a single source promotes the financial sustainability and long-term viability of our Growth Initiative Programs. Our team is hard at work developing additional revenue streams, like corporate sponsorships, program and event revenue recovery, and membership growth.

The Squash BC team is thrilled to report that this season, we acquired over \$90,000 in grant funding for our programs, events, and operations - this represents roughly triple the grant funding acquired in our previous season! Supplementing our core funding sources with this amount has allowed us to deliver on our programming goals at a faster pace and engage more new and returning squash players across BC! Further, as our programs grow, so do our access opportunities for more grants.

As we look forward, Squash BC is excited to launch and expand more of our diversified revenue generation strategies to support Growth Initiative Programs, like a community-wide fundraising campaign and associated event this fall and our new corporate sponsorship package.



#### **NEW PROGRAM:**

#### MAKE SQUASH IN BC PART OF YOUR LEGACY

We're pleased to announce that the Squash BC Building the Future Fund can now accept Legacy Gifts as part of our new Legacy Giving Program. Planned gifts are an incredible way to leave a lasting impact on the community and sport you love. Squash BC has prepared a new Legacy Giving Program Package, which outlines the program and provides sample language to discuss with your legal counsel as they prepare your will.

Leave a lasting impact by making squash in BC part of your Legacy through our Legacy Giving Program. Anyone interested in learning more about this program should contact Squash BC Executive Director Colin Latchford at 604-737-3084 or <a href="mailto:executivedirector@squashbc.com">executivedirector@squashbc.com</a> or visit our <a href="mailto:squashbc.com/donate/legacy">squashbc.com/donate/legacy</a>.

### **DONATIONS IN ACTION**

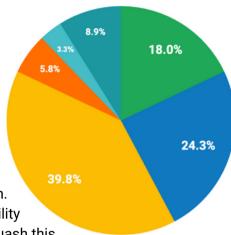
#### Program Highlights



Since our last Donor Report, Squash BC has been hard at work delivering our Growth Initiative Program across BC. Between November 2022 - April 2023, we served 919 grassroots participants (broken down by program in the chart right). We're excited to share several key successes during this period:

#### **GRASSROOTS PROGRAM PARTICIPANTS**





#### **POST-SECONDARY:** PROGRAM 'HEAT'ING UP AT UBCO

Our Post-Secondary Program has been in full swing at the University of British Columbia Okanagan this season. Even on a campus without courts, an effective local facility partnership has helped more than 50 students learn squash this

winter (program capacity). Thanks to generous support from the BC Jesters & donors like you, the program was also able to provide students with facility access, their own racquets &

Squash BC memberships to keep them engaged with the sport even after their lessons concluded. Squash BC is excited to spread this success to more schools, with five committed to offering programs this fall & the return of our Post-Secondary Championships in early 2024.

#### ROVING AMBASSADOR: REGIONALIZED PROGRAMMING

The Roving Ambassador Program provides communities with access to high-quality coaches that help recruit participants & mentor local volunteers towards leading programs. This season, Squash BC filled out our Roving Ambassador Team with Regional Ambassadors in 3 zones. This allows for more personalized support for local volunteers & reduces travel costs - giving the program more reach & efficiency. Our Ambassador Team was able to service more than 300 participants this season. As we head into the fall, we plan to more than double this number & recruit Regional Ambassadors in 2 more zones.





#### **DEVELOPING NEW LEADERS**

Squash participation wouldn't grow without leaders. That's why developing coaches, officials & volunteers is a focus area of our Growth Initiative. This spring, we led several initiatives to recruit & train new leaders. Our Women in Squash: Leadership Conference saw 30 female participants learn best practices, with 11 also completing the Community Coaching Course. We also launched our Referee Development Program, where 8 new referees honed their skills and learned from experienced mentors as they worked towards achieving their next referee certification level.

#### **LOOKING FORWARD: REST OF 2023**

With the Growth Initiative in full swing, our active programs are poised to show significant participation increases this fall. As well, with new programs launching like Squash in Schools and our exciting new Community Champions development program, we will have lots to share in our November 2023 Donor Report.

## **UNPARALLELED CONTRIBUTION**

#### Thank You Partnership Committee

Squash BC extends its deepest gratitude to our Partnership Committee, a group made up of volunteers Allan Brown (Chair), Natasha Doucas, Eddie Gudewill, John Hungerford, Scott MacInnis, Nancy Thompson (Co-Chair), and Hugh Woolley. This Committee was instrumental in developing the vision for our Growth Initiative and acquiring the funding required to launch new programs and make that vision a reality. The Partnership Committee has now successfully completed its mandate, and the group is stepping down.

In the four years since the Partnership Committee formed, its members have worked hard and accomplished more than their original goals. The work done by this group has put Squash BC in a healthy financial position and set our sport up for growth and success. Key accomplishments of the Partnership Committee include:

- Developing the strategic resource development plan that supported the goals of Squash BC's 2018-2023 Strategic Plan
- Raised above their targets in both the Growth Initiative's Kickstart Phase (\$342,000 raised vs \$330,000 target) and Rev-Gen Phase Year 1 (\$107,000 raised vs \$60,000 target)
- Worked with and advised Squash BC in a number of key areas related to our Growth Initiative, including future revenue generation strategy, program implementation, and donation stewardship

With the current Partnership Committee stepping down, Squash BC will transition its role to a combination of increased staff and Board activity, and the launch of a new committee. We will be excited to share more about this group in our next Donor Report.

Thank you to all Partnership Committee members for your incredible support of squash in BC. Our sport would not be in the positive position it is today without your efforts!



#### **MESSAGE FROM OUR BOARD**

What the Partnership Committee has achieved in only 4 years is exceptional! Their passion for the sport and for the future of squash in the province has been an incredible driving force to surpass anticipated financial targets for our Growth Initiative. Squash BC has already begun seeing the tremendous impact on grassroots programming at all levels. I, along with the rest of the Board, are very grateful and wish to acknowledge this committee's tireless efforts and contribution.

> - Natasha Doucas Squash BC Board President

### SQUASH BC THANKS THE **FOLLOWING DONORS:**



### SQUASH BC BUILDING THE FUTURE FUND

#### PATRONS CIRCLE \$25,000+

Allan Brown John Hungerford Tom Urban **Anonymous Donor** 

**CHAMPIONS** \$10,000 - \$24,999

**Gudewill Family** Gerald Poulton<sup>2</sup> Rashid Aziz Ken Cummane Foundation Lenny Moy **Hugh Woolley** 

**PROS** \$5,000 - \$9,999

Pat Bion<sup>2</sup> Cathy Brown Natasha Doucas Richard Freeman Matthew Hungerford

Kazlaw Injury Lawyers John Zaplatynsky Robin Louis **Bruce Matthews** John Osburn

#### **BUILDERS** \$1,000 - \$4,999

Dan Allard\* Gavin Cooper\* **Bob Armstrong\*** Rob Forrest\* Ken Armstrong David Goldsmith\* Tim Bale\* Tony Goodson\* Eric Barclav\* Edward Gudewill\* Bayside Squash **Gudewill Cousins** Ian Beardmore\* The Hardy Family Harry Bell-Irving\* Rob Heppenstall Leonard Bruno Mark Ingram\* JJ Camp

Doug MacDougall\* Scott MacInnis\* Andrew Maxwell\* Joyce & Tony Maycock George Morfitt\* Ray & Anne Paris **Brook Parkin\*** Glenn Poier Steven Jacobs **Pottinger Gaherty** Brian Jagger\* Environmental Ltd.\*

Lee Russell\* **Bob Smart** Russell Smith\* Paul Stevenson Nancy Thompson Scott Wells\* John West\* West Point Law Group - Matt Fahey Pam & Andy White

\*Denotes Kickstart 100 Club Members who contributed at least \$100/month for 36+ months during our Kickstart Phase

#### **SUPPORTERS** Under \$1,000

Larry Armstrong Rachel Au Ian Binstead Colin Brown Leslie Cao **Ruth Castellino** Larry Cheevers Sean Clark **Brian Covernton** Cathy Covernton

Samuel Crawford

Keith Clark\*

Val Ellis Filterco Water Treatment Claude Garceau Faheem Gwadry Steve Hawyes Caitlin Hungerford Morley Jameson Rory Johnston Susan Kaffka Kamloops Squash Kevin Kydd Karen Levine

Cindy Longley Liz Macey Nicola Martin Richard Martin Peter Meredith Shelley Neil Nelson Squash Club Roderick Nicolls Michael Peters **Tony Ouan** Adam Radziminski Laura Ramsay

Andrew Lynn

Tom Redelmeier Richardson Wealth Mark Ridgeway John Roche Deirdre Smith Shahira Tejpar Ben Thomas Michael Thompson Bill Treloar Penelope Wedd Gary Wong

<sup>1</sup>Includes a donation made in memory of Russell Smith

<sup>2</sup>Donations made in memory of Stuart Dixon