



*SQUASH BC*

**SQUASH BC**  
**2023 ANNUAL GENERAL MEETING**

June 24, 2023 - 10:00 AM - 11:30 AM

# SCHEDULE OVERVIEW

10:00 - 10:05 AM - Welcome & President's Remarks

10:05 - 10:25 AM - Presentation of Annual Report

10:25 - 11:15 AM - 2023 Annual General Meeting

11:15 - 11:30 AM - Squash BC Service Awards

# PRESIDENT'S REMARKS

Natasha Doucas, Squash BC Board President

# ANNUAL REPORT PRESENTATION

1. Strategic Plan
2. Membership
3. Participation
4. Competitions
5. Coaching & Officiating
6. Excellence
7. Marketing
8. Finance
9. Organization

Presentation  
Progress

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## Strategic Plan

Membership

Participation

Competitions

Coaching &  
Officiating

Excellence

Marketing

Finance

Organization



**SQUASH BC**

# STRATEGIC PLAN

Squash BC's Organizational Strategy

# STRATEGIC PLAN - OVERVIEW

- Squash BC Board of Directors & Executive Director formed Strategic Planning Subcommittee to design and develop a new Strategic Plan for Squash BC.
- This group worked throughout the season to assess and update Squash BC's:
  - Mission, Vision & Values
  - Core Functions
  - Strategic Priorities
  - Key Metrics
  - Organizational Capacity
- New Strategic Plan targets a Fall 2023 Launch

# STRATEGIC PLAN - KEY PRIORITIES

## SQUASH BC STRATEGIC PRIORITIES

### GROW & PROMOTE OUR SPORT

- Grow & Diversify Grassroots Participation
- Grow & Diversify Competitive Participation
- Enhance the Profile & Awareness of Squash

### SUPPORT & ENGAGE OUR COMMUNITY

- Engage & Serve Individual Members
- Engage & Serve Facility Members
- Support & Celebrate Our National Representatives

### DEVELOP & PROTECT OUR INFRASTRUCTURE

- Support & Advocate for Facilities & Courts
- Support Coaches, Officials & Community Champions
- Adopt & Share Technology & Best Practices

## SUSTAINABLE & EFFECTIVE SQUASH BC

Effective Team | Strong Governance | Financial Sustainability & Revenue Generation

**Presentation  
Progress**

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Strategic Plan

**Membership**

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**SQUASH BC**

# MEMBERSHIP

Individual, Facility

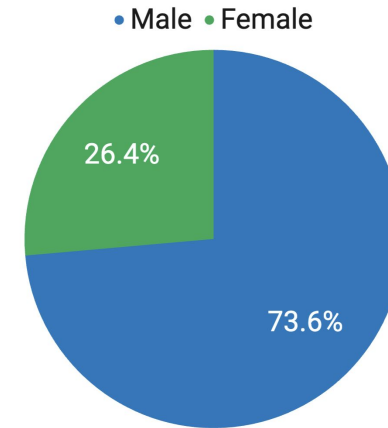


# INDIVIDUAL MEMBERSHIP

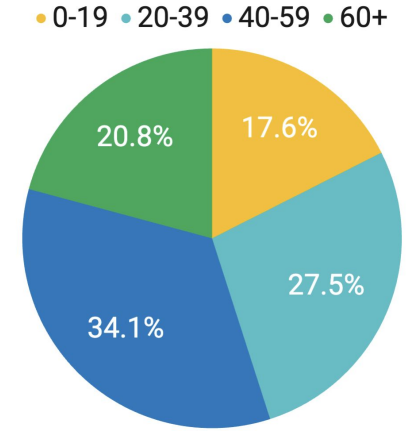
# 2432

**Individual Members**  
**+25% Over Last Year**

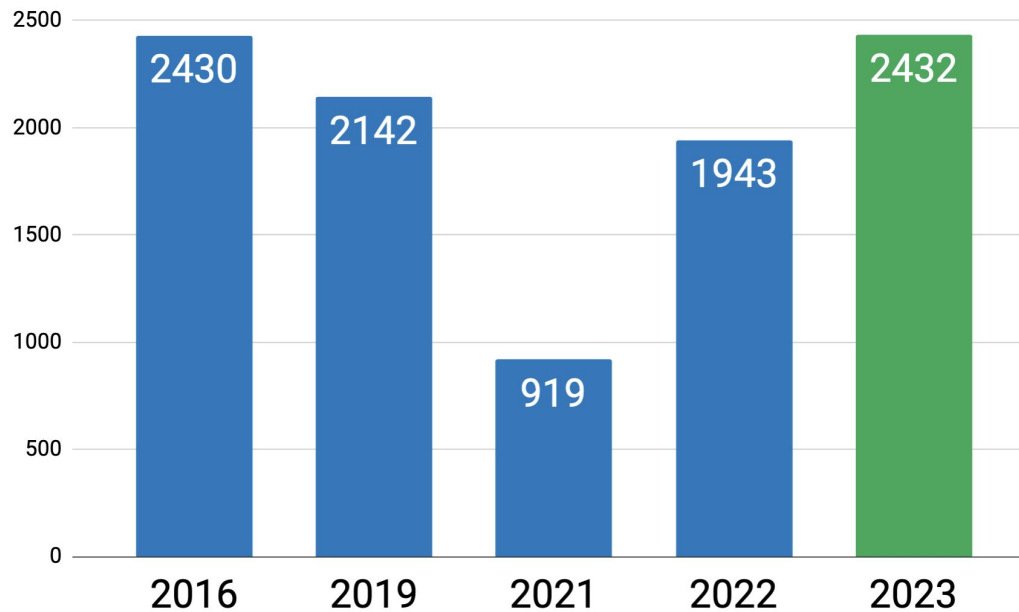
## Members by Gender



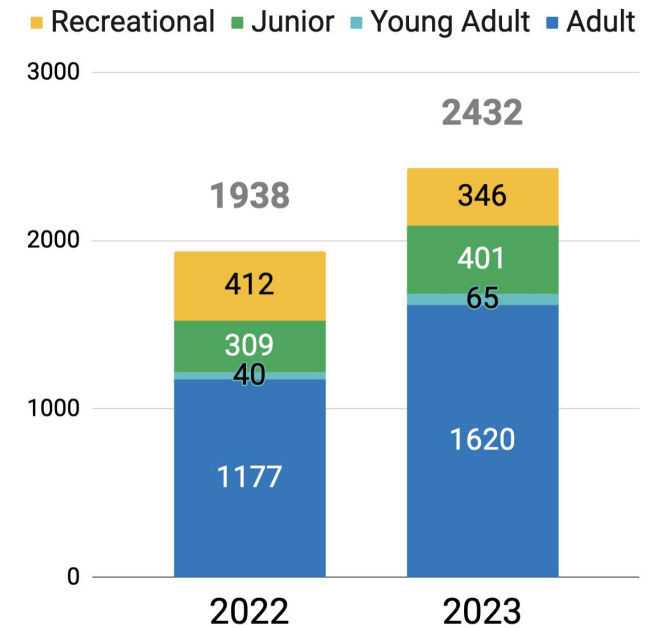
## Members by Age



## Individual Members



## Members by Type



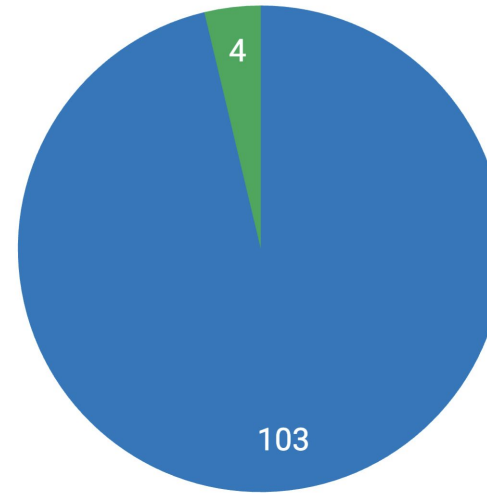
# FACILITY MEMBERSHIP

# 30

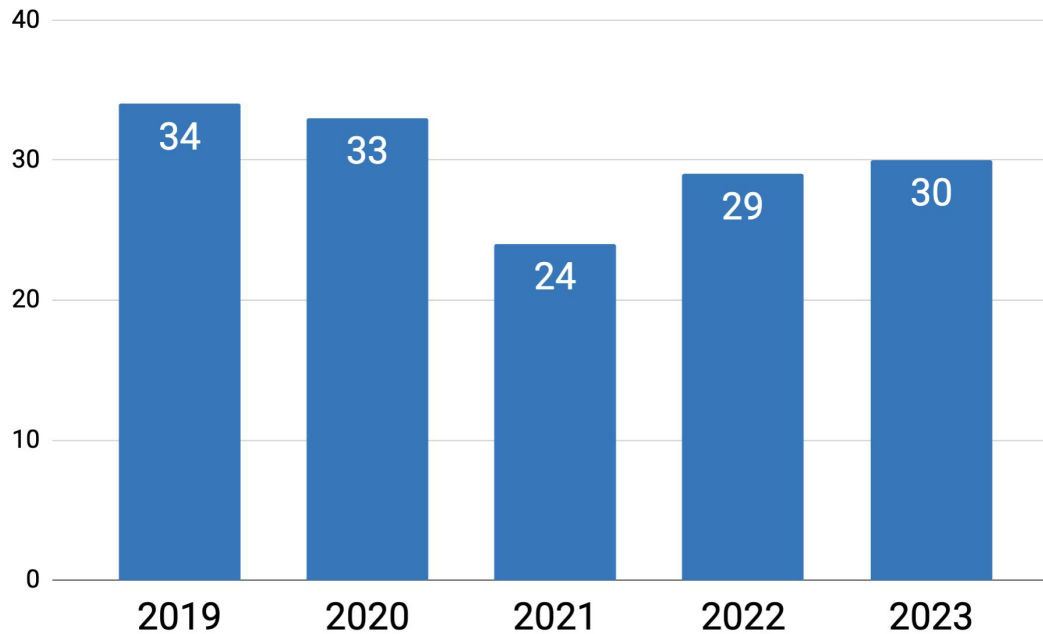
**Facility Members**  
**+3% Over Last Year**

## Facility Member Courts

• Singles • Doubles

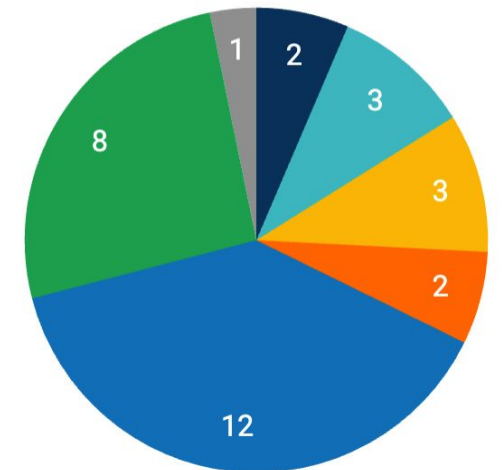


## Facility Members



## Facility Members by Zone

• Kootenays • Thompson Okanagan  
• Fraser Valley • Fraser River • Vancouver Coastal  
• Vancouver Island Central Coast • Northwest



**Presentation  
Progress**

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Strategic Plan

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# PARTICIPATION

## Community & Grassroots Programming

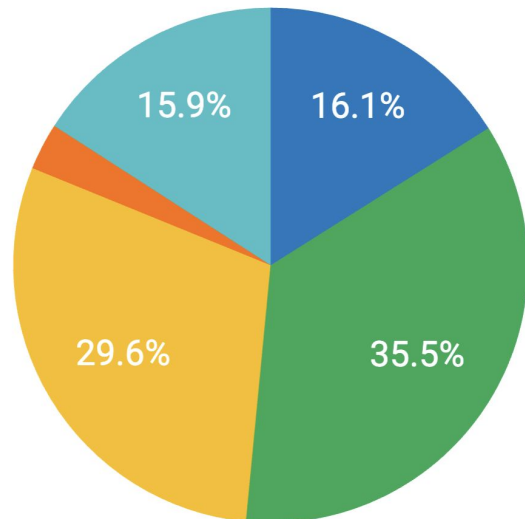
# PARTICIPATION

# 1799

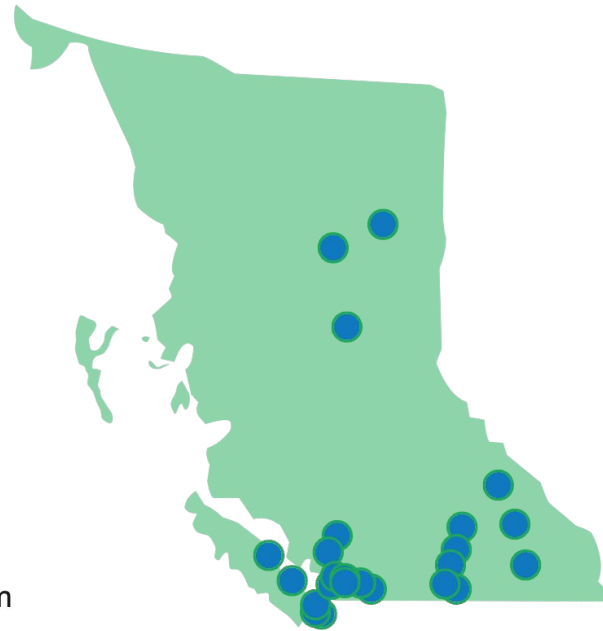
**Grassroots Participants**  
**+126% Over Last Year**

## Participation by Program

- Roving Ambassador
- Squash Starters
- Junior Pathway
- Post-Secondary Program
- Women in Squash



## Program Coverage Map



**Presentation  
Progress**

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Strategic Plan

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**SQUASH BC**

# COMPETITIONS

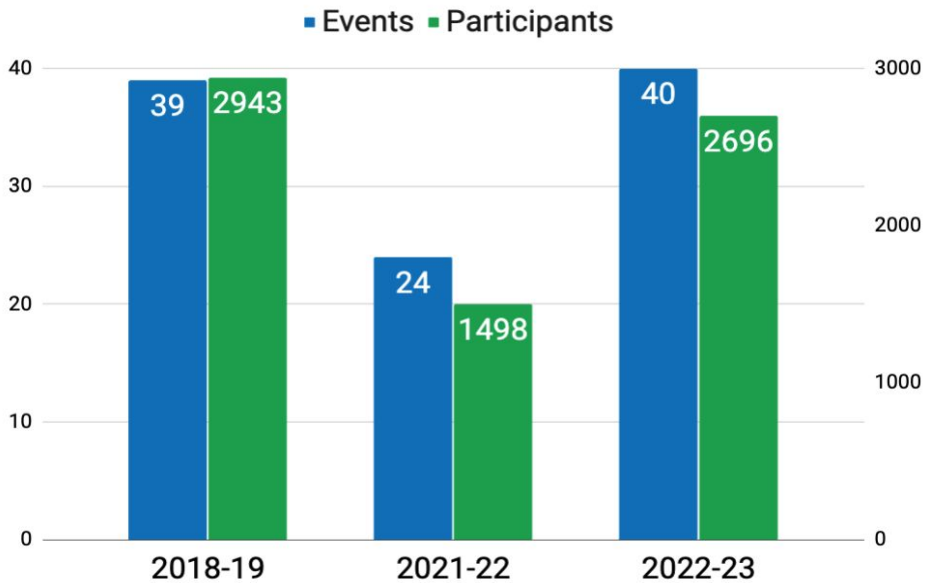
Tournaments & Leagues

# TOURNAMENTS & LEAGUES

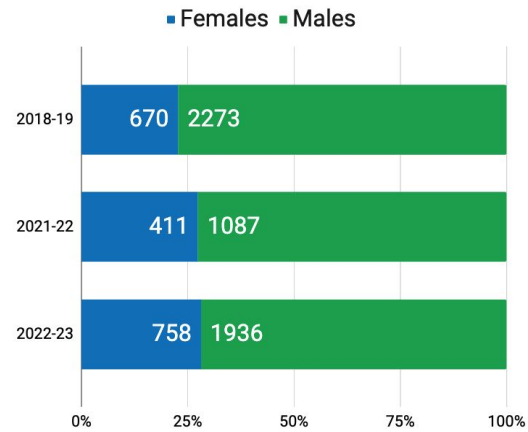
# 2696

**Tournament Participants**  
+25% Over Last Year

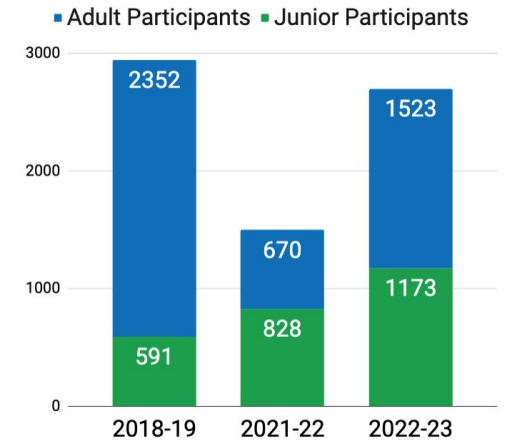
## Tournaments



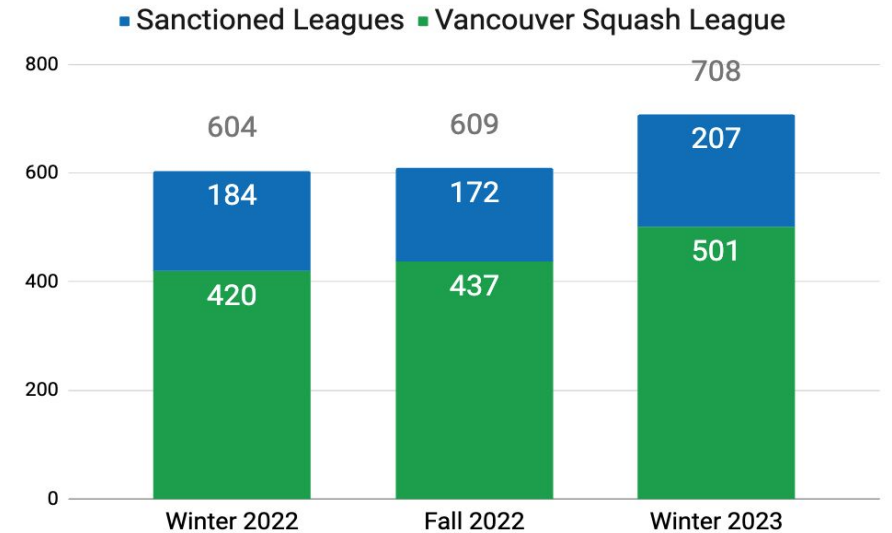
## Tournament Participants by Gender



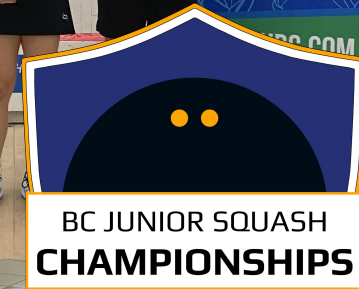
## Tournament Participants by Event Type



## Leagues



# PROVINCIAL CHAMPIONSHIPS



**Presentation  
Progress**

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Strategic Plan

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**Coaching &  
Officiating**

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**SQUASH BC**

# COACHING & OFFICIATING

## Development Programs



# COACHING & OFFICIATING

# 160

Coaches & Officials Trained  
**+108%** Over Last Year



Referee  
Development



Coaching  
Development



New Facilitators



**Presentation  
Progress**

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**SQUASH BC**

# EXCELLENCE

## National & International Results

# COMPETITIVE EXCELLENCE



**National Champions  
From BC this Season**

**... and 36 National  
Championships  
Medals Overall!**

## BC Juniors win 9 of 10 National Championship Titles



*Ocean Ma, Jacob Lin, Spring Ma, Yusuf Matti-Alvarez  
Marcelo Toriz, Veera Dhaliwal, Joelle Kim, Joseph Suh, Mabelle Sy*

## BC Sweeps Canada Winter Games



*Harrison Yang,  
Ben Uliana,  
Jacob Lin,  
Roman Bicknell,  
Weihan Wang,  
Maria Min,  
Giselle Delgado,  
Hermione Cao,  
Spring Ma,  
Ocean Ma*

*More National Champions:*

**Canadian Squash Championships:** Matt Bicknell, Gerry Poulton

**Canadian Doubles Championships:** Cathy Brown, Paul Zander

*International Teams:*

**Pan-Am Squash Champs, Women's World Teams, Commonwealth Games:** Nicole Bunyan  
**WSF Jr Champs:** Alex Brown, Jacob Lin, Ocean Ma, Spring Ma, Maria Min

**+ Battle of the Borders, USJO, BJO & More!**

**Presentation  
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# MARKETING

Digital Promotion & Communications

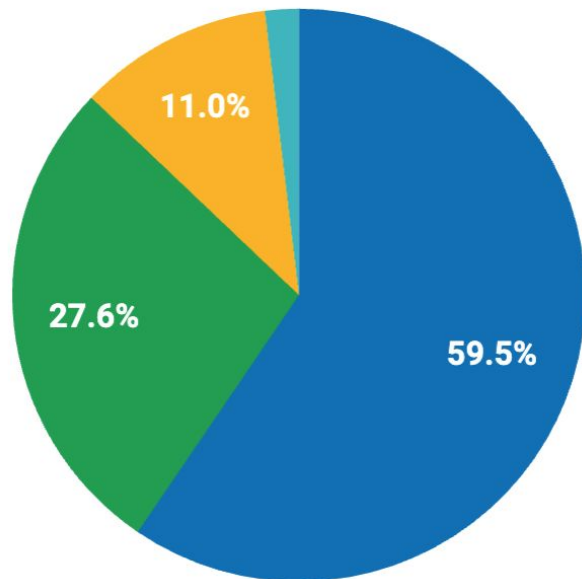
# MARKETING

# 6591

**Digital Audience**  
+5% Over Last Year

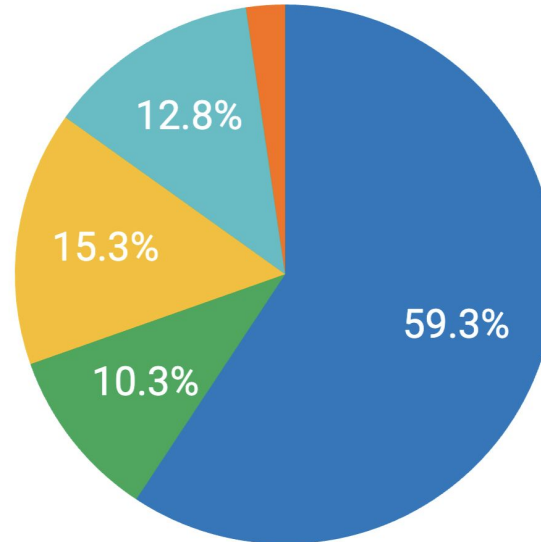
## Web Traffic by Source

- Search
- Direct
- Referral
- Social



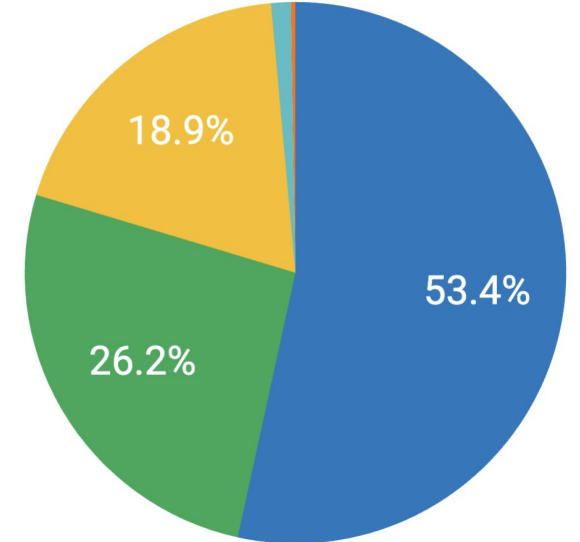
## Audience Breakdown

- Email
- Instagram
- Facebook
- Twitter
- LinkedIn



## Engagement Breakdown

- Email
- Instagram
- Facebook
- Twitter
- LinkedIn



## Content Highlights



**Presentation  
Progress**

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# FINANCE

## Squash BC Fiscal 2023 Performance

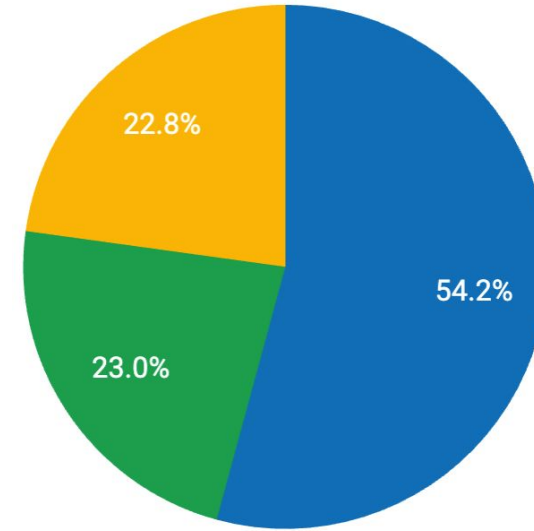
# FINANCE - 2023 FISCAL YEAR

# 40%

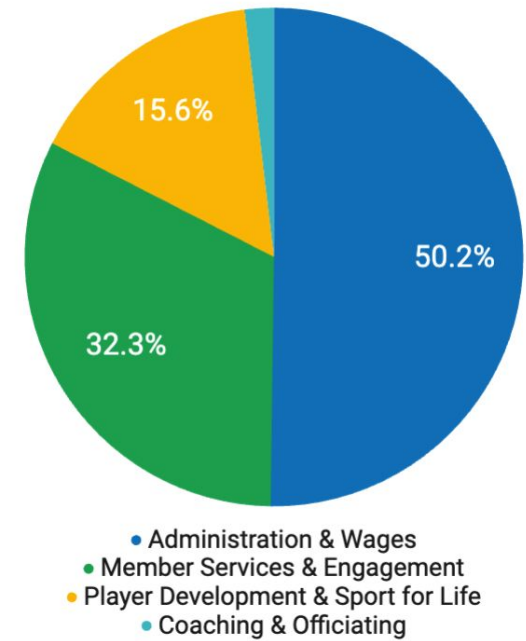
**Organizational Growth  
Over Last Year**

## Receipts Breakdown

- Operations
- Public Funding
- Private Funding

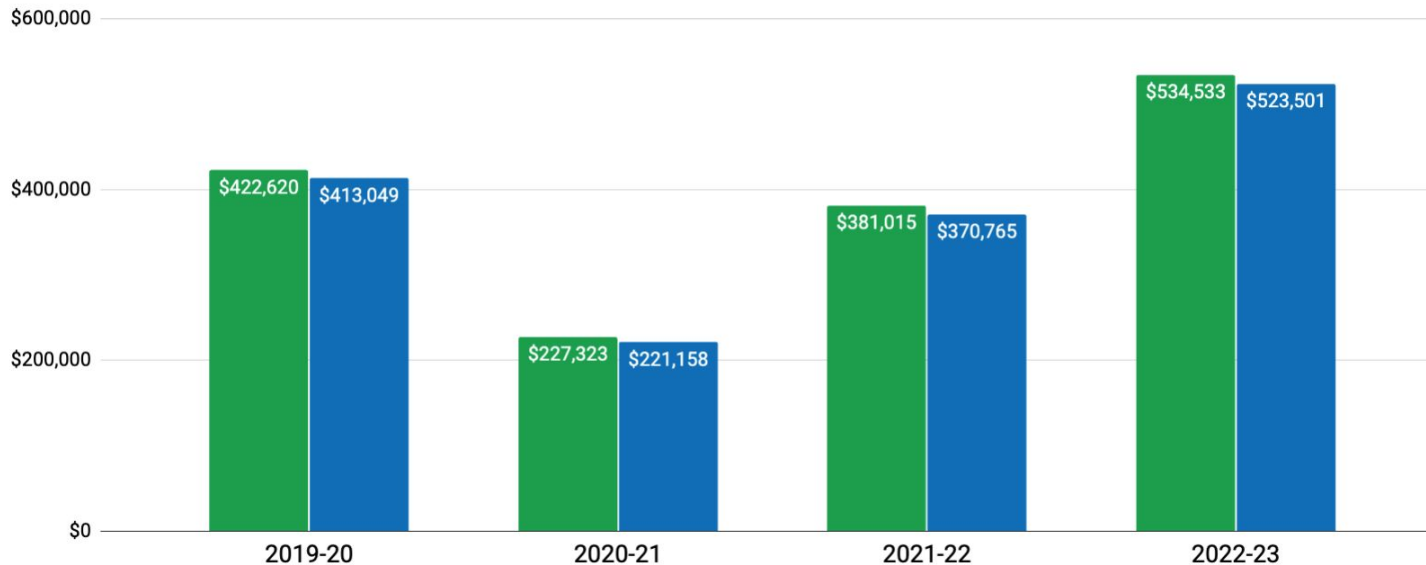


## Expenditures Breakdown



## Receipts & Expenditures by Fiscal Year

- Receipts
- Expenditures



# FINANCE - BUDGET FISCAL 2023-24

	2024/03/31	
Category	F24 Budget	F24%
<b>Contributions</b>		
<i>Contributions from Operations</i>	382,100	53%
<i>Public Funding</i>	135,300	19%
<i>Private Funding</i>	204,200	28%
<b>Contributions Total</b>	<b>\$ 721,600</b>	<b>100%</b>
<b>% Change from Prior Year</b>	<b>38%</b>	
<b>Expenses</b>		
<i>Administration &amp; Wages</i>	323,900	45%
<i>Member Services &amp; Engagement</i>	207,500	29%
<i>Player Development &amp; Sport for Life</i>	153,600	21%
<i>Coaching &amp; Officiating</i>	29,700	4%
<b>Expenses Total</b>	<b>\$ 714,700</b>	<b>99%</b>
<b>Excess of Contributions over Expenses</b>	<b>\$ 6,900</b>	<b>1%</b>

*Approved by the Squash BC  
Board of Directors February  
28, 2023*



**Presentation  
Progress**

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**SQUASH BC**

# ORGANIZATION

Squash BC Team



**Colin Latchford**  
Executive  
Director



**Josh Heuving**  
Sport Development  
Manager

**Contractors:**

Shawn Zwierzchowski (RAP Coordinator)  
Richard Yendell (HP & VSL Coordinator)

**CWG Coaches:**

Giselle Delgado  
Ben Uliana

**Roving Ambassadors:**

Rebecca Vassilakakis  
Colin Whitney  
Shawn Zwierzchowski

**Previous Staff:**

Vikram Chandhok (Membership)  
Jenna Dhanani (Marketing)

**Interns & Summer Students:**

Kiyan Dhanani (Marketing)  
Jake Kwasnicki (Sport)  
Cade Oliver (Sport)

# BOARD OF DIRECTORS & COMMITTEES



**Natasha Doucas**  
President



**Leonard Brune**  
VP Finance



**Rachel Au**  
Director-at-Large



**Cathy Brown**  
Director-at-Large



**Colin Brown**  
Director-at-Large



**Sam Crawford**  
Director-at-Large



**Cindy Longley**  
Director-at-Large



**Bruce Matthews**  
Director-at-Large

## **Committees (Chair, if Designated)**

Awards

Code of Conduct

Doubles (Brian Covernton & Jillian Anderson)

Nominations (Andrew Clements)

Partnership (Nancy Thompson)

Women & Girls in Squash (Shelley Neil)

## **Zone Representatives**

Rebecca Vassilakakis (Zone 1 - Kootenays)

Cam Martyna (Zone 2 - Thompson-Okanagan)

Shawn Zwierzchowski (Zone 3 - Fraser Valley)

Owen Belton (Zone 4 - Fraser River)

Nathan Ozog (Zone 5 - Vancouver Coastal)

Grace Thomas (Zone 6a - Vancouver Island South)

Wayne Baier (Zone 6b - Vancouver Island North)

Richard Haley (Zone 7 - Northwest)

Jenny Hogan (Zone 8 - Northeast)

# COMMITTEE RECOGNITION

Squash BC Partnership Committee

# 2023 ANNUAL GENERAL MEETING

**Call to Order**

*Natasha Doucas, Squash BC Board President*

# QUORUM & VOTING RIGHTS - FACILITY MEMBER REPS



Member Facility	Designated Representative	Alternate Representative	Voting Rights
Arbutus Club	Dave Glass	Mike Hamar	1
Bayside Racquets Club	Trish Campbell	Bruce Adkins	1
Bolt Fitness	Parteek Bal	Harjot Buttar	1
Bonsor Complex	Nicole Fleury	Tina Cooper	1
Bulkley Valley Reg. Pool & Rec. Society	Tamara Gillis	Mike Mehr	1
Campbell River Squash Club	Greg Vos	Tony Fantillo	1
Cedar Hill Squash Club	Ben Uliana	Giselle Delgado	1
Chilliwack Squash Club (Cheam Centre)	Shawn Zwierzchowski	Steve Hood	1
Cranbrook Squash Club	Tristan Taylor		1
Evergreen Squash Club	Cathy Covernton	Thomas Brinkman	1
Fitness Unlimited Langley	Jeff Ardon	Peter Hoh	1
Global Fitness & Racquet Centre	Darcia Fenton	Asia Snook	1
Hollyburn Country Club	Jeff Boag	James Holloway	1
Jericho Tennis Club	Richard Yendell	Jaimie Dobson	1
Meadow Park Sports Centre	Roger Weetman	Melissa Talaro	1
Nanaimo Squash Club	Sylvia Anderson	Alastair McColl	1
Nelson Squash Club	Rebecca Vassilakakis	Garth Moore	1

Member Facility	Designated Representative	Alternate Representative	Voting Rights
Revelstoke Racquets Den Squash Club	Philipe von Trzebiatovski		1
Roster Sports Club	Peter Trafford	Hussein Hollands	1
Salt Spring Squash Club	Markus Wenzel		1
Shawnigan Lake School	Colin Whitney	Lynne Grass	1
Sport Central	Antonio Carrilo	Jose Carrilo	1
Squamish Squash Club	Scott Wengi	Conny Bonthron	1
St. Michaels University School	Lindsay Brooke	Grace Thomas	1
Terminal City Club	Sergio Hsia	Barry Gifford	1
University of Victoria	Jason Wright	Michelle Peterson	1
Vancouver Lawn Tennis & Badminton Club	Heather Nivison	Viktor Berg	1
Vancouver Racquets Club	Josh Struthers	Celine Li	1
Vancouver Squash Academy at River Club	Marco Toriz	Jessica Almaguer	1
YWCA Fitness + Racquets Club	Catherine King		1

# QUORUM & VOTING RIGHTS - ZONE REPS

Zone	Zone Representative	Voting Rights
Zone 1: Kootenays	Rebecca Vassilakakis	1
Zone 2: Thompson-Okanagan	Cam Martyna	2
Zone 3: Fraser Valley	Shawn Zwierzchowski	1
Zone 4: Fraser River	Owen Belton	1
Zone 5: Vancouver-Coastal	Nathan Ozog	2
Zone 6: Vancouver Island-Central Coast - South	Grace Thomas	1
Zone 6: Vancouver Island-Central Coast - North	Wayne Baier	1
Zone 7: Northwest	Richard Haley	1
Zone 8: Cariboo-Northeast	Jenny Hogan	1

# MOTION VOTING PROCESS

## Who Votes?

- Facility Member Representatives & Zone Representatives

## Motion Voting Process:

1. Motion Presented
2. Bring forth any questions or discussion points
3. Proposer and Seconder Identified
4. Any Opposed? Any Abstaining?
5. In Favour? (Zoom Poll, if required)
6. Result

### IMPORTANT

**TO ASK QUESTIONS, RAISE OR SECOND A MOTION, OR VOTE, PLEASE ENSURE YOU UNMUTE AND SAY BOTH YOUR NAME & YOUR FACILITY/ZONE**





# 2023 ANNUAL GENERAL MEETING AGENDA

1. Call to Order (Natasha Doucas)
2. Confirmation of Quorum & Voting Rights (Colin Latchford)
  - a. Voting Process Overview
3. Agenda (Natasha Doucas)
4. 2022 AGM Minutes (Natasha Doucas)
5. Presentation of 2022/23 Financial Statements & Report (Leonard Bruno)
6. Resolutions of the Board (Natasha Doucas)
7. Approval of Annual Report (Natasha Doucas)
8. Presentation of Nominations Committee Report (Andrew Clements)
9. Election of Board of Directors (Natasha Doucas)
10. Approval of Signing Officers (Natasha Doucas)
11. Ratification of Bylaws (Colin Latchford)
12. Membership Dues (Colin Latchford)
13. Other Business, if any (Natasha Doucas)
14. Date and Location of Next AGM (Natasha Doucas)
15. Adjournment (Natasha Doucas)

# 2023 ANNUAL GENERAL MEETING MOTIONS

1. Motion 1: Approval of Agenda
2. Motion 2: Approval of 2022 Annual General Meeting Minutes
3. Motion 3: Approval of 2022/23 Financial Statements
4. Motion 4: Approval of Hay & Watson as Accounting Firm for 2023/24 Fiscal Year
5. Motion 5: Approval and Ratification of the Decisions & Actions from 2022/23 Fiscal Year
6. Motion 6: Approval of Squash BC 2023 Annual Report
7. Motion 7: Approval by Acclamation of Bruce Matthews as President of Squash BC for 2023/24 season
8. Motion 8: Approval by Acclamation of Returning Directors Colin Brown & Sam Crawford and New Directors Diana Chang & Nathan Ozog as Directors-at-Large of Squash BC for 2-year terms (2023-25)
9. Motion 9: Approval of Bruce Matthews, Leonard Bruno, Colin Latchford as signing officers of Squash BC for 2022/23 season
10. Motion 10: Approval and Ratification of Updated Squash BC Bylaws as presented
11. Motion 11: Approval of Membership Dues for 2023-24 Season
12. Motion 12: Adjournment of 2023 AGM

# 2023 AGM AGENDA

1. Any New Business?
2. ***Motion 1: Approval of Agenda***

# 2022 AGM MINUTES

1. Business Arising from 2022 AGM (None)
2. ***Motion 2: Approval 2022 AGM Minutes***

# 2022-23 FINANCIAL STATEMENTS & REPORT

1. Presentation of 2022-23 Financial Statements & Report (Leonard Bruno)
2. ***Motion 3: Approval 2022-23 Financial Statements***

# 2022-23 FINANCIAL STATEMENTS & REPORT

***3. Motion 4: Approval of Hay & Watson as Accounting Firm for 2023/24 Fiscal Year***

# RESOLUTIONS OF THE BOARD

1. ***Motion 5: Membership ratifies the decisions and actions of the Board of Directors from the 2022/23 Fiscal Year***

# ANNUAL REPORT

1. Presentation of Annual Report (Pre-AGM Presentation) (Colin Latchford)
2. ***Motion 6: Motion to accept the Squash BC 2023 Annual Report as presented***



# ELECTION OF THE BOARD OF DIRECTORS

1. Presentation of Nominations Committee Report
2. ***Motion 7: To approve by acclamation, Bruce Matthews for a 1-year term (2023-24) as President of Squash BC***
3. ***Motion 8: To approve by acclamation, returning Directors Colin Brown and Sam Crawford, and new Directors Diana Chang and Nathan Ozog for 2-year terms (2023-25) as Directors-at-Large of Squash BC***

# APPROVAL OF SIGNING OFFICERS

1. ***Motion 9: Approval of Bruce Matthews, Leonard Bruno, and Colin Latchford as Signing Officers for Squash BC for 2023/24***

*Note: An additional signing officer may be appointed by the Board of Directors*

# APPROVAL OF BYLAWS

1. ***Motion 10: Approval and Ratification of Squash BC Bylaws, as presented in the motion document and AGM Package***

# MEMBERSHIP DUES

## **Annual Individual Membership:**

Adult: \$49+GST (\$5 increase)

Young Adult: \$25+GST (\$5 increase)

Junior: \$20+GST (\$5 increase)

Recreational: \$15+GST (\$3 increase)

## **Annual Facility Membership (No Changes):**

\$175/Court (First 4 Courts)

\$125/Court (Each Court Beyond 4)

Rural Discount: 20% off above rates

**Bulk Individual Membership Program Rates  
are as outlined in 2023 AGM Package**

***Motion 11: Approval of Recommended Membership Dues for the 2023-24  
Season (to come into effect September 1, 2023)***

# OTHER BUSINESS & QUESTIONS

# DATE & LOCATION OF NEXT AGM

Proposed: Saturday, June 22, Virtual or Hybrid

## ADJOURNMENT

***Motion 12: Motion to Adjourn the 2023 Annual General Meeting of Squash BC***

# AWARDS & RECOGNITION

Squash BC Service Awards & Special Presentation

# PRESIDENT'S PLATE - YASMINE FRANCHI

The President's Plate is awarded for the best supporter of our game and our Association.

This trophy has a more recent history, being donated in 1978 by then B.C.S.R.A. President, John Cartmel. The "great supporter" trophy went to the wife of the Association President for her many hours of dedication at courtside and tournament functions. In later years, "supporter" has encompassed a broader spectrum of squash enthusiasts and is now awarded for the best supporter of our game and our Association in a myriad of different ways.

Criteria: Single individual, group of persons or companies for their support to squash

The nominator highlighted Yaz's regular contribution of her design expertise to tournament and program posters, logos, and social media graphics, as well as her consistent volunteer work as a doubles referee and other tournament roles. She has also served on Squash BC's Women & Girls in Squash Committee, and has contributed at the club level at both VRC & Evergreen.





# KEVIN KYDD AWARD - COLIN WHITNEY

The award is presented to an individual who has unselfishly inspired, coached or mentored Junior squash players. This award was started and donated by Paul King and Family.

Criteria: Individual or group of persons who inspired, coached, or mentored juniors

The nominator highlighted Colin's significant efforts to develop junior squash in his first year at Shawnigan Lake School. He ran 1 Gold, 3 Silver, and 3 Squash Starters events - collectively the most of any coach in the province this year. Colin also supports facilities in the Northern Island region as a Squash BC Roving Ambassador. His coaching, mentorship, and guidance was an invaluable resource to facilities like the Comox Recreation Centre and the Bayside Squash Club.



The Massy Goolden Trophy is designated to honour junior players for achievement combined with sportsmanship.

Captain Massy Goolden was one of the other truly dedicated squash enthusiasts. In 1929, he constructed an English-sized court at his home “The Knole” at 57th Avenue and Marine Drive in South Vancouver. Recently retired from the Navy he had married the widow of Mr. Blythe Rogers, brother of Ernest and developed a strong interest in the game. The ‘Goolden Court’ was in constant use for many years, both for friendly games and tournament play. Captain Goolden was also instrumental in establishing the Vancouver Squash League. Captain Goolden with A.E. John Jukes, donated the Jukes-Goolden Challenge Cup, awarded annually to the winner of the Provincial Championships. The trophy was later renamed and designated to honor junior players in the early 1970's for junior achievement combined with sportsmanship.

Criteria: Junior individual or individuals who have shown success at provincial, national and/or international events, as well as sportsmanship

# MASSY GOOLDEN TROPHY - JACOB LIN & OCEAN MA

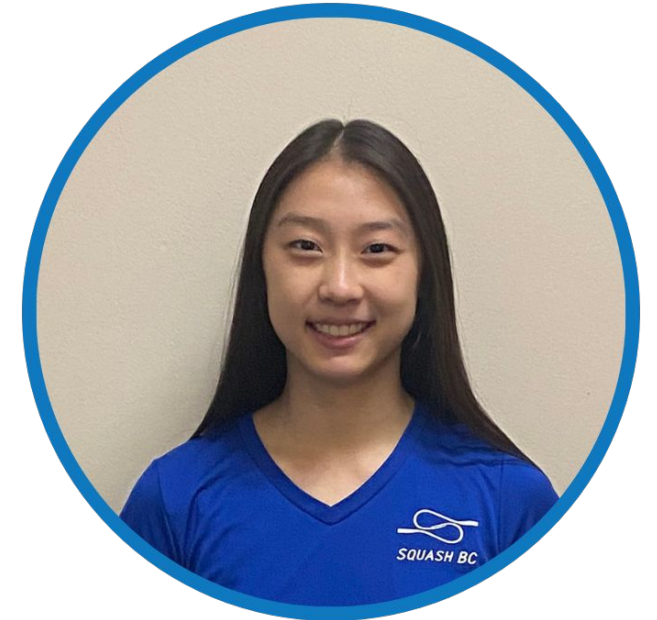
## JACOB LIN



The nominator highlighted Jacob's incredible hard work, dedication, and sportsmanship, calling

him an ideal role model for younger squash players both on and off the court. Jacob's competitive results also speak for themselves. He has won 5 National Championship titles, had 3 runner-up showings at the Canadian Junior Open, finished top 4 at the US Junior Open, and won both individual and team gold at the Canada Winter Games.

## OCEAN MA



The nominator highlighted Ocean's incredible results, which include both individual and team

Gold Medals at the Canada Winter Games, 3 National Championship titles, the only Canadian medal at this year's US Junior Open, and countless titles Provincially. Ocean also organized and ran Squash Starters programming during her spring break, demonstrating her dedication to helping young players get into the sport.

# ERNIE ROGERS BOWL

## 2023 CANADA WINTER GAMES SQUASH TEAM



The award is presented to an individual or group that has shown significant success at national or international competitions. It is named after Ernest Rogers, one of the Rogers Sugar family.

The 2023 Canada Winter Games Squash Team achieved an unparalleled level of success at this year's event. For the first time since squash expanded to four medal events, a single province swept all four gold medals - Team BC! Jacob Lin and Ocean Ma won individual gold medals for the boys and girls events, respectively. Spring Ma also won the girls individual silver medal. Both the Girls Team (Hermione Cao, Ocean Ma, Spring Ma, Maria Min) and the Boys Team (Roman Bicknell, Jacob Lin, Weihan Wang, Harrison Yang) took home team golds to cap off an incredible week. Special recognition also goes to team coaches Giselle Delgado and Ben Uliana, along with all volunteers that supported the team throughout the competition.



# SPORT BC PRESIDENT'S AWARD - ALLAN BROWN

The award is presented annually at the Sport BC Athlete of the Year Awards Gala. It allows each member sport organization to recognize a key volunteer who made a significant contribution to their sport.

Allan Brown's contributions to squash are perhaps too significant to adequately convey through words. His leadership of both the development of the 2020 Fund and Building the Future Fund has set Squash BC up for success going forward as we work to revitalize squash throughout BC, with a focus on grassroots participation development. Allan has served as the Chair of our Partnership Committee from its inception through until last year when he stepped down to take on other projects, like Squash BC & BC Jesters Partnership Development, and other key initiatives that support squash. Allan's contributions to our sport - both financial and time-based - are beyond the scale of what could be expected from any volunteer. Thank you Allan!



# SQUASH CANADA CERTIFICATE OF ACHIEVEMENT

## SQUASH BC PARTNERSHIP COMMITTEE



The award is presented each year at Squash Canada's Annual General Meeting. It allows each member Province or Territory to recognize an individual or group that has made a significant contribution to squash at the provincial level

The Squash BC Partnership Committee has been the driving force behind our Growth Initiative. This volunteer group collectively raised \$452,000 in donor funding to support our new programs and initiatives. As well, they were instrumental in developing the vision for our Growth Initiative and building the strategic resource plan that is making it a reality. This group has now completed their term with Squash BC, but their impact will be felt for many years to come.

Squash BC extends our deepest gratitude to its members: Allan Brown (Chair), Nancy Thompson (Chair), Rashid Aziz, Natasha Doucas, Edward Gudewill, John Hungerford, Scott MacInnis, and Hugh Woolley



# SPECIAL RECOGNITION

Natasha Doucas, Squash BC President

# THANK YOU FOR ATTENDING

Squash BC 2023 Annual General Meeting