



SQUASH BC

SQUASH BC

**2023 ANNUAL GENERAL
MEETING PACKAGE
JUNE 24, 2023**

**Squash BC - 2023 AGM Package
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June 24, 2023: 10:00 - 11:30 AM

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To Be Distributed

- 1. Squash BC Annual Report**
 - a. President’s Message
 - b. Executive Director Message
 - c. Reports:
 - i. Membership
 - ii. Participation
 - iii. Competitions
 - iv. Excellence
 - v. Coaching & Officiating
 - vi. Marketing
 - vii. Finance & Revenue Generation
 - d. VP Finance Report
 - e. Squash BC Financial Statements - Fiscal Year 2022-23 (Reviewed)

SQUASH BC - 2023 ANNUAL GENERAL MEETING

Saturday, June 24, 2023 at 10:00 AM

**This meeting will be held electronically via Zoom.
Members MUST register in advance**

Voting Member Notice 2 - AGM Package:

TO: All Squash BC Member Club Representatives and Zone Representatives
FROM: Colin Latchford, Squash BC Executive Director
DATE: June 19, 2022

Please find enclosed a copy of the following documentation:

- I. Notice of Annual General Meeting & Agenda
- II. Proxy Form **for voting members**
- III. 2022 Squash BC Annual General Meeting Minutes (for Approval)
- IV. Nominees for Election to the Squash BC Board of Directors
- V. Motion to Approve Updated Squash BC Bylaws
- VI. Motion to Approve Membership Fees 2023-24

An additional communication will be sent to you in the coming days with the **2023 Squash BC Annual Report**, which will contain the 2023 Squash BC Financial Statements (Reviewed).

As a voting member in good standing with the Association, you are invited to attend this meeting. Please note that **full member clubs/facilities** are entitled to one (1) vote and **Zone Representatives** are entitled to the number of votes allocated in the previous year's Annual General Meeting either through a duly appointed and designated individual at the meeting or by a proxy signed by the designated individual.

We also welcome individual members to attend the Annual General Meeting.

The Annual General Meeting will be held electronically via the Zoom platform. Advanced registration is required. **Registration will be open until June 23, 2023 at 11:59 PM.** The registration link can be found on the following page. Once registered, you will receive the required Zoom meeting link and call-in connection details.

To ensure your attendance is recognized and your vote is counted, each member must log in to the meeting separately using their unique connection details. Members MUST be logged in to the online platform to vote.

SQUASH BC 2023 AGM - REGISTER NOW

Please register in advance using the following link:

<https://us02web.zoom.us/meeting/register/tZlucO2orDluGtxJHwHlvaXJ9SUZV7Paud9W>

Once registered, you will receive the required Zoom meeting link and call-in connection details

If you have any questions about the AGM or require assistance registering for the Zoom meeting, please contact Squash BC by phone or email:

Phone: 604-737-3084

Email: executivedirector@squashbc.com

VOTING & PROXIES

In this package you will find a list of member clubs, the corresponding “designated representative” (or alternate) for each Facility and Zone representative in good standing for 2022/23, who are entitled to vote at the AGM on all motions and elections. You will also see the votes each facility and zone is entitled to.

If the designated representative or alternate is unable to attend, the club and zone may appoint a proxy. The proxy form is included in this package. It must be signed and completed by the designated representative (or alternate) and emailed to the Squash BC office no later than June 22, 2023 at 11:59 pm. These forms can be sent to office@squashbc.com

This is the first official Notice of the AGM. You will receive the final AGM Package prior to the AGM, which will include the nominees for election to the Board of Directors, any resolutions for voting, the reviewed financial statements for 2022/23, the final AGM Meeting Agenda, director/committee reports, and any other relevant information for the meeting.

We strongly encourage you to participate in this year’s AGM and ask that you share this information with others who care about squash in your club or community. Together let’s work to keep more squash players actively involved in and informed about Squash BC.

Thank you for being an active part of the squash community and helping our sport grow and prosper in BC.

Sincerely,



Colin Latchford

Executive Director

Squash BC

executivedirector@squashbc.com

604-737-3084

SQUASH BC - 2023 ANNUAL GENERAL MEETING

Saturday, June 24, 2023 - 10:00 - 11:30 AM

Electronic Meeting held via Zoom. Register Here:

<https://us02web.zoom.us/meeting/register/tZlucO2orDluGtxJHwHlvaXJ9SUZV7Paud9W>

Please join the meeting by 9:50 AM. This will allow us to start on time, while providing assistance to those with technical difficulties.

PRE-AGM MEETING AGENDA:

10:00 - 10:30 AM: Pre-AGM Presentation

1. President's Welcome
2. Squash BC Annual Report
3. Questions & Comments

2023 ANNUAL GENERAL MEETING AGENDA:

1. Call to Order
2. Establishment of Quorum and Voting Rights
3. Voting Process Overview
4. Approval of the Agenda
5. Approval of 2022 AGM Minutes
6. Approval of 2022/23 Financial Statements and Report
7. Appointment of Hay & Watson as 2023/24 Accounting Firm
8. Presentation and Acceptance of Reports
9. Business as Specified in the 2023 AGM Package
 - a. Motion to approve updated Squash BC Bylaws
 - b. Motion to approve 2023-24 Membership Fees
10. Election of Board of Directors
11. Approval of Squash BC Signing Officers
12. Other Business (if any)
13. Adjournment

Post-AGM Presentation

1. Squash BC Service Awards & Special Presentation

SQUASH BC - 2023 AGM - VOTING MEMBER LIST

2022/23 FACILITY MEMBERS & REPRESENTATIVES

Member Facility	Designated Representative	Alternate Representative	Voting Rights
Arbutus Club	Dave Glass	Mike Hamar	1
Bayside Racquets Club	Trish Campbell	Bruce Adkins	1
Bolt Fitness	Parteek Bal	Harjot Buttar	1
Bonsor Complex	Nicole Fleury	Tina Cooper	1
Bulkley Valley Reg. Pool & Rec. Society	Tamara Gillis	Mike Mehr	1
Campbell River Squash Club	Greg Vos	Tony Fantillo	1
Cedar Hill Squash Club	Ben Uliana	Giselle Delgado	1
Chilliwack Squash Club (Cheam Centre)	Shawn Zwierzchowski	Steve Hood	1
Cranbrook Squash Club	Tristan Taylor		1
Evergreen Squash Club	Cathy Covernton	Thomas Brinkman	1
Fitness Unlimited Langley	Jeff Ardon	Peter Hoh	1
Global Fitness & Racquet Centre	Darcia Fenton	Asia Snook	1
Hollyburn Country Club	Jeff Boag	James Holloway	1
Jericho Tennis Club	Richard Yendell	Jaimie Dobson	1
Meadow Park Sports Centre	Roger Weetman	Melissa Talaro	1
Nanaimo Squash Club	Sylvia Anderson	Alastair McColl	1
Nelson Squash Club	Rebecca Vassilakakis	Garth Moore	1
Revelstoke Racquets Den Squash Club	Philipe von Trzebiatovski		1
Roster Sports Club	Peter Trafford	Hussein Hollands	1
Salt Spring Squash Club	Markus Wenzel		1
Shawnigan Lake School	Colin Whitney	Lynne Grass	1
Sport Central	Antonio Carrilo	Jose Carrilo	1

Squamish Squash Club	Scott Wengi	Conny Bonthron	1
St. Michaels University School	Lindsay Brooke	Grace Thomas	1
Terminal City Club	Sergio Hsia	Barry Gifford	1
University of Victoria	Jason Wright	Michelle Peterson	1
Vancouver Lawn Tennis & Badminton Club	Heather Nivison	Viktor Berg	1
Vancouver Racquets Club	Josh Struthers	Celine Li	1
Vancouver Squash Academy at River Club	Marco Toriz	Jessica Almaguer	1
YWCA Fitness + Racquets Club	Catherine King		1

2022/23 SQUASH BC ZONES & REPRESENTATIVES

Zone	Zone Representative	Voting Rights
Zone 1: Kootenays	Rebecca Vassilakakis	1
Zone 2: Thompson-Okanagan	Cam Martyna	2
Zone 3: Fraser Valley	Shawn Zwierzchowski	1
Zone 4: Fraser River	Owen Belton	1
Zone 5: Vancouver-Coastal	Nathan Ozog	2
Zone 6: Vancouver Island-Central Coast - South	Grace Thomas	1
Zone 6: Vancouver Island-Central Coast - North	Wayne Baier	1
Zone 7: Northwest	Richard Haley	1
Zone 8: Cariboo-Northeast	Jenny Hogan	1

SQUASH BC - 2023 AGM - BOARD & STAFF

2022/23 SQUASH BC BOARD OF DIRECTORS

Director	Role
Natasha Doucas	President
Leonard Bruno	VP-Finance
Rachel Au	Director at Large
Cathy Brown	Director at Large
Colin Brown	Director at Large
Sam Crawford	Director at Large
Bruce Matthews	Director at Large
Cindy Longley	Director at Large

2022/23 SQUASH BC STAFF

Staff Member	Role
Colin Latchford	Executive Director
Josh Heuving	Sport Development Manager



SQUASH BC - 2023 AGM - PROXY FORM

British Columbia Squash Racquets Association (Squash BC)

June 24, 2022 - 10:00 - 11:30 AM

IMPORTANT NOTE:

Completed and signed Proxy Forms must be **emailed to office@squashbc.com no later than Thursday, June 22, 2023 at 11:59PM**. Proxy Forms received after this date will not be accepted.

Please be advised that I, _____, being a designated individual
(Voting Member Name)

representative of _____, do hereby appoint
(Member Club or Zone)

_____ of _____ for me in my name and on my
(Proxy Name) (Proxy City)

behalf to attend and vote at the 2023 Annual General Meeting of the British Columbia Squash Racquets Association on Saturday, June 24, 2023.

Signed at _____, BC on the _____ day of _____, 2023.
(City) (Date) (Month)

Signature of Voting Member: _____

As per the Constitution and Bylaws of the British Columbia Squash Racquets Association:

Each full member in good standing shall be entitled, through its duly appointed and designated individual, to one vote at any Annual General Meeting and any Special General Meeting of the Association. Leagues and Zones will be appointed votes at the previous AGM.

Voting by proxy shall be permitted at any Annual or Special General Meeting of the Association. The proxy holder shall be appointed by the member of the Association.

2022 Squash BC Annual General Meeting

June 11, 2022 - 10:30 AM - 12:00 PM

Meeting Minutes

Electronic Meeting via Zoom

Attendees:

Directors: Leonard Bruno (LB), Sam Crawford (SC), Natasha Doucas (ND), Cindy Longley (CL)

Staff: Colin Latchford (ED), Joshua Heuving (JH), Vikram Chandhok (VC)

Voting Members & Guests: Colin Brown (CB), Donalda Meyers (DM), Richard Haley (RH), Nancy Thompson (NT), Bruce Adkins (BA), Shawn Zwierzchowski (SZ), Viktor Berg (VB), Jenny Hogan (JH), Thomas Brinkman (TB), Andrew Clements (AC), Brian Covernton (BC), Jillian Anderson (JA), Ben Ulliana (BU), Andrew Lynn (AL), Rebecca V. (RV), Vicky Lust (VL)

Regrets: Rachel Au (RA), Bruce Matthews (BM), Rory Johnston (RJ)

Item	Presenter	Topic
1.	ND	President's Remarks
2.	ED	Pre-AGM "Year-in-Review" Presentation
3.	ND	Call to Order: 11:07am
4.	ED	<p>Quorum & Voting Rights</p> <p>Facility Member Representatives Bruce Adkins (BA), Shawn Zwierzchowski (SZ), Viktor Berg (VB), Thomas Brinkman (TB), Ben Ulliana (BU), Andrew Lynn (AL), Rebecca Vassilakakis (RV), Vicky Lust (VL)</p> <p>Zone Representatives Richard Haley (RH), Shawn Zwierzchowski (SZ), Jenny Hogan (JH), Rebecca Vassilakakis. (RV)</p> <p>Voting members in attendance: 11 - Quorum achieved Votes available: 13</p>
5.	ED	Motion Voting Process
6.	ND	<p>Approval of Agenda</p> <p><i>Motion (1) to approve the 2022 Squash BC Annual General Meeting Agenda</i> <i>Moved by AL, Seconded by BA, Carried</i></p>

7.	ND	<p>2021 AGM Minutes</p> <ul style="list-style-type: none"> - Business Arising from 2021 AGM (None) <p><i>Motion (2) to approve the Minutes of the 2021 Squash BC Annual General Meeting</i> <i>Moved by RV, Seconded by AL, Carried</i></p>
8.	LB	<p>Presentation of the 2021-22 Reviewed Financial Statements</p> <ul style="list-style-type: none"> - LB mentioned that we have had a good year and were able to complete the year with a surplus and our main goal is to build financial stability. Due to covid our revenue was significantly down, and we were depending upon the government grants and our resources. The public accountants provided a 'Qualified' conclusion which applies for all not-for-profit organizations in Canada. We were up in revenue from the previous year but still not up to the pre-covid mark. Expenses also increased from the last year because of an increase in competitions and tournaments. <p><i>Motion (3) to Approve 2021-22 Reviewed Financial Statements</i> <i>Moved by AL, Seconded by VL, Carried</i></p> <p><i>Motion (4) to Approval of Hay & Watson as Review Engagement Practitioners for 2022/23 Fiscal Year</i> <i>Moved by RH, Seconded by AL, Carried</i></p>
9.	ND	<p>Membership Dues</p> <p><i>Motion (5) to approve the recommendation that Membership Fees stay the same as the previous season</i> <i>Moved by BU, Seconded by RH, Carried</i></p>
10.	ND	<p>Presentation and Approval of Reports & Decisions</p> <p><i>Motion (6) that Membership ratifies the decision and actions of the Board of Directors from the 2021/22 Fiscal Year</i> <i>Moved by BU, Seconded by AL, Carried</i></p> <p><i>Motion (7) to accept the Board, Portfolio & Committee Reports from the 2021/22 season as presented</i> <i>Moved by RV, Seconded by VL, Carried</i></p>

11.	AC	<p>Election of the Board of Directors</p> <ul style="list-style-type: none"> - Presentation of Nominations Committee Report: AC mentioned the first position for nomination is for the President and that ND is coming back for a one year term. <p>Motion (8) to approve by acclamation, returning President Natasha Doucas for a 1-year term (2022-23) as President of Squash BC <i>Moved by AL, seconded by VL, Carried</i></p> <ul style="list-style-type: none"> - AC mentioned for the director positions, there are four positions up for elections out of which two are returning directors for two-year terms. These are for LB and CL. We then have two open positions, one for a two-year term and the other for a one-year term. The nominees are Cathy Brown for the two-year term position and Colin Brown for the one-year term position. - A question was raised about the reason for the one year term for the Director at Large position to which AC and ED replied that it is for Faheem who stepped down from the role (due to his election to Squash Canada's Board) and to keep the term lengths aligned with our bylaws. <p>Motion (9) to approve by acclamation, returning Directors Leonard Bruno and Cindy Longley and two new Directors Cathy Brown (2-year term) and Colin Brown (1-year term) as Directors at Large of Squash BC <i>Moved by VL, Seconded by BA, Carried</i></p>
12.	ND	<p>Approval of Signing Officers</p> <p>Motion (10) to approve Natasha Doucas, Bruce Matthews, Leonard Bruno and Colin Latchford as Signing Officers for Squash BC for 2022/23 season <i>Moved by RH, Seconded by BU, Carried</i></p>
13.	ED	<p>Other Business (None)</p>
14.	ND	<p>Adjournment</p> <p>Motion (11) to Adjourn the 2022 Annual General Meeting of Squash BC <i>Moved by AL, Seconded by SZ, Carried</i></p> <p>Meeting adjourned at 11:40am. Next AGM is tentatively scheduled for Saturday, May 27, 2023 (Virtual or Hybrid).</p>

Election to the Squash BC Board of Directors

2023 Nominations Committee Report

Overview

The 2023 Nominations Committee consisted of Andrew Clements (Chair), Cindy Longley (Board), Natasha Doucas (Board), and Colin Latchford (Staff). Several calls for nominations were put forth to recruit potential Board Members. Candidates submitted their nomination forms, which included signatures from two Squash BC members in support of their application. All candidates were reviewed by the Nominations Committee through an interview process.

Election of the President

At the Squash BC 2022 Annual General Meeting, returning Board President Natasha Doucas was elected to serve as President for a one-year term. Therefore, this year a new candidate for President was needed. Throughout the year, candidates from within the Board were interviewed to assess their interest level and fit.

We are pleased to share that long-time Board Director-at-Large Bruce Matthews has put himself forward for election to President in this cycle.

Bruce has been a member of the Squash BC Board of Directors since 2017. With over 25 years of playing squash, he is currently a member of the Vancouver Lawn Tennis & Badminton Club, an active Masters player, and participates in city leagues, local and provincial tournaments, and national championships. Before retiring, he worked as a Director of Business Development for Telus. He has an MBA and also has completed the Not-For-Profit/Rotman Program at the Institute of Corporate Directors.

Due to the single-year term Natasha was elected to last year, this year's President election will once again be in a single-year term (to align with the term schedule outlined in our Bylaws).

Motion to approve by acclamation, Bruce Matthews as President of Squash BC for a one-year term (2023-2024).

Election of Directors-at-Large

The Nominations Committee is pleased to report that the following have put their name forth for nomination to the Squash BC Board of Directors, as Directors-at-Large. After review by the

Nominations Committee, we are pleased to support Colin Brown, Diana Chang, Samuel Crawford, and Nathan Ozog as candidates.

Since the number of interested candidates matches the number of positions to fill, per the Bylaws of Squash BC, these directors will be elected by acclamation. Each will serve a two-year term in their role on the Squash BC Board of Directors.

Motion to approve by acclamation, returning Directors Colin Brown and Samuel Crawford, and new Directors Diana Chang and Nathan Ozog, as Directors-at-Large of Squash BC for 2-year terms (2023-2025)

Nominee Bios

Colin Brown

Colin Brown is squash player at Cedar Hill in Victoria, and proud father to a pair of high performance squash players at St. Michaels University School. He has been active in squash volunteerism as part of the Squash BC Junior Development Committee and brings a strong skillset as a practicing lawyer since 1998. Presently with the Vindex Law corporation, Colin serves as a police inspector through which he sits on a number of boards and thus has strong governance experience and legal expertise. Colin is passionate about inclusivity, expanding the sport, developing competitive structures and high performance junior development.

Colin joined Squash BC's Board last season and has been an active Director since then. A highlight of Colin's time with Squash BC was spearheading the successful launch of our new BC Junior Team Championships.

Diana Chang

Diana Chang's squash journey started when she played at Shawnigan Lake School as a junior and later on the Queen's University Varsity team. After serving four years as a board member and chair of fundraising with the Downtown Women's Eastside Centre, she is excited to join the Squash BC Board. Diana plays at the Terminal City Club and looks forward to expanding the sport's reach and engagement, in particular to youth and women.

Samuel Crawford

Sam Crawford relocated to British Columbia in 2019. Originally from New Zealand, Sam was heavily involved in squash organization and volunteerism. Specifically, Sam was employed as the Squash Director for Squash New Zealand from 2015-17 where he oversaw a number of committees including Referees, Grading List, High Performance and the Masters Committees.

Sam was also responsible for the execution of 18 national and international annually, as well as being involved in the organization and execution of the 2017 World Masters Games Squash Event and 2017 World Junior Squash Championships. From 2012-15, Sam was involved in the Cambridge Racquets Club Squash Committee most notably as their Squash Chairperson from 2013-2015 where he also sat on the Clubs management committee, overseeing club operations and strategic direction. Sam is currently employed as the Director of Community Rugby at Rugby BC.

Sam has been an invaluable asset to the Squash BC Board since joining. He has worked on portfolios like Grassroots Programming & Participation, Awards & Recognition, Return to Squash, and Officiating Development.

Nathan Ozog

Nathan Ozog has been involved in squash in a variety of roles. He has volunteered for Squash BC as a Zone Representative, a member of the Vancouver Squash League Committee, and as the Chair of the Squash BC Nominations Committee. Nathan works as a Manager of Critical Infrastructure Protection & Cybersecurity for BC Hydro and has Board experience with the EGBC and other organizations. Nathan still competes actively in the Vancouver Squash League and provincial competitions. He is excited to join Squash BC's Board and looks forward to working to grow and develop squash across BC!

Additional Motions for Approval

1- Approval of Updated Squash BC Bylaws

The proposed updates to the Squash BC Bylaws were distributed to voting members as part of our Voting Member Notice on June 7, 2023. The attached Appendix A: [Bylaw Update Information Package](#) outlines the Summary of Major Changes, as well as provides a version of the updated Bylaws with changes highlighted, and a clean version of the updated Bylaws.

The primary motivation for updating the Bylaws was to address three areas: Membership Year, Composition of Board & Officers, and President Election Process. The Squash BC Team took this opportunity to do a full review of our Bylaws and have made many smaller updates that will best serve our organization throughout.

Motion to Approve the Squash BC Bylaws, as presented in Appendix B: Updated Squash BC Bylaws for Approval.

2- Approval of 2023-24 Squash BC Membership Fees

The Squash BC Board of Directors is recommending an increase to Squash BC Individual Membership Fees for the 2023-24 season. The primary motivation for this recommendation is the increased costs Squash BC experiences across the board to deliver our programs and services. As well, we have experienced increased per-member costs for insurance and affiliation dues to Squash Canada.

Membership Fees are a key component of our operational revenue, and we need to ensure they are continually reviewed. We have not raised Membership Fees in recent years, so we feel this increase is warranted when considering the inflationary environment we operate in.

The recommended Membership Fees for the 2023-24 Season, which will come into effect September 1, 2023, are as follows:

2023-24 Squash BC Individual Membership Fees

- **Adult Membership:** \$49+GST/Year (increase of \$5/year)
- **Young Adult Membership:** \$25+GST/Year (increase of \$5/year)
- **Junior Membership:** \$20+GST/Year (increase of \$5/year)
- **Recreational Membership:** \$15+GST/Year (increase of \$3/year)

The updated fees will come into effect **only for individual registrations**. Squash BC's Facility Member Bulk Membership Registration Program will use the previous year's fees (and its current discount schedule for Adult Memberships). This allows our Facility Members to continue participating in the Bulk Membership Program in the season ahead without any alterations to planned budgets or operations.

The Bulk Membership Registration Program will use the following rates:

2023-24 Squash BC Bulk Individual Membership Fees

- **Adult Memberships:**
 - 0-25 Members: \$44+GST/Member/Year
 - 25-99 Members: \$35+GST/Member/Year
 - 100-149 Members: \$32+GST/Member/Year
 - 150-199 Members: \$28+GST/Member/Year
 - 200+ Members: \$23+GST/Member/Year
- **Young Adult Memberships:** \$20+GST/Member/Year
- **Junior Memberships:** \$15+GST/Member/Year
- **Recreational Memberships:** \$12+GST/Member/Year

The Squash BC Board of Directors is not recommending any changes to Facility Membership Fees, which would stay the same as the previous season:

2023-24 Squash BC Facility Membership Fees

- 1-4 Courts: \$175/court
- Each Court beyond 4: \$125/court
- Rural Facilities receive a 20% discount on the rates above

Motion to Approve the 2023-24 Squash BC Membership Fees (Individual, Bulk Individual, Facility), as outlined above.

Appendices:

Appendix A: Squash BC Bylaw Updates - Information Package

Note: Document is linked to externally, due to its size (55 Pages): [Squash BC Bylaw Updates - Information Package](#)

Appendix B: Updated Squash BC Bylaws For Approval

Starts on next page. Also available starting on Page 39 of the information package linked to in Appendix A.

BRITISH COLUMBIA SQUASH RACQUETS ASSOCIATION BY-LAWS

ARTICLE I GENERAL

1.1 Purpose – These By-laws relate to the general conduct of the affairs of the British Columbia Squash Racquets Association.

1.2 Definitions – The following terms have these meanings in these By-laws:

- a) Act – the British Columbia Societies Act
- b) Auditor – an individual appointed by the Members at the Annual General Meeting to review or audit the books, accounts, and records of the Society for a report to the Members at the next Annual General Meeting in accordance with the Act
- c) Board – the Board of Directors of the Society
- d) Days – days including weekends and holidays
- e) Director – an individual elected or appointed to serve on the Board pursuant to these By-laws
- f) Members – those entities meeting the definition of Member that are admitted as Members of the Society under these By-laws
- g) Member Proposal – A Member Proposal, submitted to the Society at least seven (7) days before a meeting of the Members, must include the proposal itself, the names and signatures of at least 5% of the voting Members, and, optionally, a statement of support for the proposal (consisting of fewer than 200 words). A Member Proposal may not be substantially similar to Member Proposal that was proposed at a meeting of the Members in the past two calendar years.
- h) Officer – an individual elected or appointed to serve as an Officer of the Society pursuant to these By-laws
- i) Ordinary Resolution – a resolution passed by a simple majority of the votes cast on that resolution and as described in the Act
- j) Society – British Columbia Squash Racquets Association (Operating Name: Squash BC)
- k) Special Resolution – a resolution passed by a majority of not less than 2/3rds of the votes cast on that resolution and as described in the Act.

1.3 Registered Office – The registered office of the Society will be located within the Province of British Columbia.

1.4 Affiliations – The Society will seek guidance from Squash Canada and viaSport in the development of our organizational rules, regulations, and governance.

1.5 No Gain for Members – The Society will be carried on without the purpose of gain for its Members and any profits or other accretions to the Society will be used in promoting its purposes.

1.6 Ruling on By-laws – Except as provided in the Act, the Board will have the authority to interpret any provision of these By-laws that is contradictory, ambiguous, or unclear, provided such interpretation is consistent with the purposes of the Society.

1.7 Conduct of Meetings – Unless otherwise specified by the Board, meetings of Members and meetings of the Board will be conducted according to Robert’s Rules of Order (current edition).

1.8 Interpretation – Words importing the singular will include the plural and vice versa, words importing any gender will include all genders, and words importing persons will include bodies corporate.

ARTICLE II MEMBERSHIP

2.1 Categories – The Society has the following category of Member:

- a) Club and Facility Member – Clubs and Facilities that have agreed to abide by and adhere to the Society’s By-laws, policies, procedures, and rules
- b) Zone Representative Member – Individual Members who have been appointed by the Board to represent their zone and who have agreed to abide by and adhere to the Society’s By-laws, policies, procedures, and rules
- c) Individual Member – Individuals who have agreed to abide by and adhere to the Society’s By-laws, policies, procedures, and rules (or, if the individual is under the age of 18, who have had a parent or guardian agree to abide by the Society’s By-laws, policies, procedures, and rules on behalf of the individual).

Admission of Members

2.2 Admission of Members – No individual will be admitted as a Member of the Society unless:

- a) The candidate member has made an application for membership in a manner prescribed by the Society;
- b) The candidate member has paid dues as prescribed by the Board;
- c) The candidate member agrees to uphold and comply with the Society’s governing documents;
- d) The candidate member meets any other condition of membership determined by the Board; and
- e) The candidate member has been approved by majority vote as a Member by the Board or by any committee or individual delegated this authority by the Board.

Membership Dues and Duration

2.3 Year – Unless otherwise determined by the Board, the membership year of the Society will be October 1 – September 30.

2.4 Duration – Membership duration is accorded on an annual basis and Members will reapply for membership annually in a manner prescribed by the Board.

2.5 Dues – Membership dues will be determined by the Board and must be paid annually for the following membership categories

- a) Club and Facility Members
- b) Individual Members

Transfer, Suspension, and Termination of Membership

2.6 Transfer – Membership in the Society is non-transferable.

2.7 Suspension – Membership in the Society may be suspended if:

- a) Disciplinary sanction has been imposed; or
- b) A disciplinary investigation or action is ongoing.

2.8 Effects of Suspension – A suspended Member is not in good standing, may not vote at meetings of the Members, is not permitted to have any sport-related involvement with the Society, and may be subject to a probationary period before being reinstated to good standing.

2.9 Termination – Membership in the Society will terminate immediately upon:

- a) The expiration of the Member's annual membership, unless renewed in accordance with these By- laws;
- b) Resignation by the Member;
- c) Dissolution of the Society;
- d) The Member's death or dissolution; or
- e) By Ordinary Resolution of the Board or of the Members at a duly called meeting, provided fifteen (15) days notice is given and the Member is provided with reasons and the opportunity to be heard. Notice will set out the reasons for termination of membership and the Member receiving the notice will be entitled to submit a written submission and make representations opposing the termination.

2.10 May Not Resign – A Member may not resign from the Society when the Member is subject to disciplinary investigation or action by the Society

2.11 Arrears – A Member will be expelled from the Society for failing to pay membership dues or monies owed to the Society by the deadline dates prescribed by the Board. Any dues, subscriptions, or other monies owed to the Society by suspended or expelled Members will remain due.

Good Standing

2.12 Definition – A Member will be in good standing provided that the Member:

- a) Has not ceased to be a Member;
- b) Has not been suspended or expelled from membership, or had other membership restrictions or sanctions imposed;
- c) Has completed and remitted all documents as required by the Society;
- d) Has complied with the By-laws, policies, and rules of the Society;
- e) Is not subject to a disciplinary investigation or action by the Society, or if subject to disciplinary action previously, has fulfilled all terms and conditions of such disciplinary action to the satisfaction of the Board; and
- f) Has paid all required membership dues.

2.13 Cease to be in Good Standing – Members that cease to be in good standing, as determined by the Board or by a disciplinary panel, will not be entitled to vote at meetings of the Members or

be entitled to the benefits and privileges of membership until such time as the Board is satisfied that the Member has met the definition of good standing.

2.14 Club and Facility Member Not in Good Standing – Individual Members who are members in good standing with the Society will remain eligible to participate in any Society-sanctioned competition or activity regardless of whether the Individual Member's Club and Facility Member is a member in good standing with the Society.

Zone Representatives

2.15 Zone Representatives – On an annual basis, each Zone may recommend to the Board the individual(s) who will serve as zone representative(s) for that Zone. The Board will appoint the zone representative(s) at its discretion and may remove a zone representative at any time.

2.16 Eligibility – Zone representatives must be Individual Members of the Society in good standing. It is recommended but not mandatory that zone representatives are registered in good standing with a Club and Facility Member of the Society.

ARTICLE III MEETINGS OF MEMBERS

3.1 Annual General Meeting – The Society will hold meetings of Members at such date, time, and place as determined by the Board within the Province of British Columbia. An Annual General Meeting must be held once every calendar year. Members will be provided, at the Annual General Meeting, with a copy of the approved financial statements and auditor's report (if any).

3.2 Extraordinary General Meeting – An Extraordinary General Meeting of the Members may be called at any time by Ordinary Resolution of the Board or upon the written requisition of ten percent (10%) or more of the Members, in the form described in the Act, for any purpose connected with the affairs of the Society that does not fall within the exceptions listed in the Act or is otherwise inconsistent with the Act.

3.3 Called by Requisition – If a written requisition meeting the requirements of Section 3.2 is deposited, an Extraordinary General Meeting must be called within twenty-one (21) days from the date of the deposit of the requisition and held within sixty (60) days of the calling of the meeting. If the Extraordinary General Meeting is not called within twenty-one (21) days, a majority of the requisitionists may call the Extraordinary General Meeting.

3.4 Participation/Holding by Electronic Means – Any person entitled to attend a meeting of Members may participate in the meeting by telephonic or electronic means that permit all participants to communicate adequately with each other during the meeting if the Society makes such means available. A person so participating in a meeting is deemed to be present at the meeting.

3.5 Notice – Written or electronic notice of the date of the Annual General Meeting of the Members will be given to all Members in good standing, Directors, and the Auditor (if any) at

least seven (7) days and not more than sixty (60) days prior to the date of the meeting. Notice will contain a reminder of the right to vote by proxy, a proposed agenda, any Member Proposals, reasonable information to permit Members to make informed decisions, nominations of Directors, and the text of any resolutions or amendments to be decided.

3.6 Notice by Other Means – If the Society has more than 250 Members, it may deliver, at least seven (7) days and not more than sixty (60) days prior to the date of the meeting, notice to Members who have provided an email address to the Society. Notice will also be considered to have been given to Members if it is published, throughout the period commencing at least twenty-one (21) days before the meeting, on the Society’s website.

3.7 Waiver of Notice – Any person who is entitled to notice of a meeting of the Members may waive notice, and attendance of the person at the meeting is a waiver of notice of the meeting, unless the person attends the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting was not lawfully called in accordance with these By-laws.

3.8 Error or Omission in Giving Notice – No error or omission in giving notice of any meeting of the Members shall invalidate the meeting or make void any proceedings taken at the meeting

3.9 Special Business – Special business is:

- a) All business conducted at an Extraordinary General Meeting except the adoption of the rules of order, and
- b) All business conducted at an Annual General Meeting, except:
 - i) The adoption of the rules of order,
 - ii) The consideration of the financial statements,
 - iii) The report of the Directors,
 - iv) The report of the auditor (if any),
 - v) The election of Directors,
 - vi) The appointment of the auditor (if any), and
 - vii) Such other business as, under these By-laws or required by the Act, ought to be conducted at an Annual General Meeting, or business which is brought under consideration by the report of the Directors issued with the notice convening the meeting.

3.10 New Business – No other item of business will be included in the notice of the meeting of the Members unless a Member Proposal, as defined in the Act, has been submitted to the Board twenty-one (21) days prior to the meeting of the Members in accordance with procedures as approved by the Board and the Act. Copies of all such Member Proposals together with copies of any amendments thereto then proposed by the Board and copies of all resolutions put forward by the Board shall be sent to all Members with the notice calling a meeting of the Members and an updated agenda (if notice has already been sent to the Members).

3.11 Quorum – A minimum of five (5) Members present or by proxy will constitute a quorum. If a quorum is present at the opening of a meeting of the Members, the Members present may

proceed with the business of the meeting, even if a quorum is not present throughout the meeting.

3.12 No Quorum – If there is no quorum at a duly called meeting of the Members, the meeting may be adjourned until a later date. At the continuation of the adjourned meeting, if quorum is again not present, the voting Members present constitute a quorum for the purposes of that meeting.

3.13 Chair – The President, or designate as determined by the Board, will chair all meetings of the Members.

3.14 Agenda – The agenda for the Annual General Meeting will at least include:

- a) Call to order
- b) Establishment of quorum
- c) President's welcome address
- d) Approval of the agenda
- e) Approval of minutes of the previous Annual General Meeting
- f) Presentation of reports
- g) Appointment of Auditors (if any)
- h) Business as specified in the meeting notice (including By-laws amendments and considerations of Member Proposals (if any))
- i) Presentation of the budget
- j) Election of new Directors
- k) Adjournment

3.15 Scrutineers – At the beginning of each meeting, the Board may appoint one or more scrutineers who will be responsible for ensuring that votes are properly cast and counted.

3.16 Adjournments – With the majority consent of the Members present and after quorum is ascertained, the Members may adjourn a meeting of Members and no notice is required for continuation of the meeting if the meeting is held within thirty (30) days. Any business may be brought before or dealt with at any adjourned meeting which might have been brought before or dealt with at the original meeting in accordance with the notice calling the same.

3.17 Attendance – The only persons entitled to attend a meeting of the Members are the Members, the parents or guardians of a Member if the Member is younger than 18 years old, delegates representing Members, the Directors, the auditor (if any), and others who are entitled or required under any provision of the Act to be present at the meeting. Any other person may be admitted only if invited by the Chair or with the majority consent of the Members present.

Voting at Meetings of Members

3.18 Voting Rights – Members will have the following voting rights at all meetings of the Members:

- a) Club and Facility Members may each appoint a delegate who will have one vote on

behalf of the Club and Facility Member

- b) Zone Representative Members will have voting rights as determined by the Board
- c) Individual Members do not have a vote

3.19 Eligibility of Votes – The date determined by the Board will determine the list of Members that are eligible to vote at a meeting of the Members. The date will be no more than thirty (30) days prior to the meeting.

3.20 Delegates – Club and Facility Members will appoint in writing (inclusive of electronic notice) to the Society, seven (7) days prior to the meeting of Members, the name of the Delegate(s) to represent the Club and Facility Member. Delegates must be at least eighteen years of age, of sound mind, and be acting as the Club and Facility Member’s representative.

3.21 Proxy Voting – Every Member entitled to vote at a meeting of Members may, by means of a proxy, appoint a proxy holder, or one or more alternate proxy holders, to attend and vote on behalf of the Member at that specific meeting of the Members and at the continuation of the meeting should it be adjourned. The proxy holder need not be a Member. A proxy must:

- a) Be signed by the Member;
- b) Be in a form that complies with the Act;
- c) Comply with the format stipulated by the Society; and
- d) Be submitted to the Registered Office of the Society at least two (2) business days prior to the meeting of the Members

3.22 Maximum Number of Proxies – No Member will hold more than two (2) proxy votes.

3.23 Absentee Voting – Should the Society provide a mechanism for absentee voting, a Member may vote in writing in advance of the meeting of the Members on published proposed resolutions and for the election of Directors by so indicating the vote to the Society, in a form prescribed by the Society, prior to the vote being taken.

3.24 Voting by Mail or Electronic Means – Should the Society provide a mechanism for absentee voting, a Member may vote by mail, telephonic, or electronic means if:

- a) The votes may be verified as having been made by the Member entitled to vote; and
- b) The Society is not able to identify how each Member voted.

3.25 Determination of Votes – Votes will be determined by a show of hands, orally, or electronic ballot, except in the case of elections which require a secret ballot, unless a secret or recorded ballot is requested by a Member.

3.26 Majority of Votes – Except as otherwise provided in these By-laws, an Ordinary Resolution will decide each issue.

ARTICLE IV GOVERNANCE

Composition of the Board

4.1 Directors – The Board will consist of up to nine (9) Directors.

4.2 Composition of the Board – The positions on the Board include the following:

- a) President
- b) Vice-President Secretary
- c) Vice-President Finance
- d) Up to five (5) Directors-at-Large
- e) Past Director

4.3 Positions – The Board may determine, at least (30) days prior to the Annual General Meeting, the number of Director-at-Large positions that will be elected at the Annual General Meeting so long as this number does not exceed the composition above in 4.2 and/or shorten the term of an elected Director-at-Large

4.4 Past Director – A Past Director of the Society will be annually appointed into the exofficio position of Past Director provided that this individual is interested in serving in the position and has been approved by Ordinary Resolution of the Board.

4.5 Directors-at-Large – Elected Directors-at-Large may be appointed, by Ordinary Resolution of the Board, to have one or more portfolios and may be assigned and removed duties by Ordinary Resolution of the Board.

Election of Directors

4.6 Eligibility – To be eligible for election as a Director, an individual must:

- a) Be eighteen (18) years of age or older;
- b) Be an Individual Member;
- c) Be registered with a Club and Facility Member (At any time, up to one (1) Director of the Board may waive this requirement if they bring a desired expertise to the Board);
- d) Have the power under law to contract;
- e) Have not been convicted of an offense involving fraud in the past five years;
- f) Have not been declared incapable by a court in Canada or in another country; and
- g) Not have the status of an undischarged bankrupt.

4.7 Call for Nominations – At least thirty (30) days prior to the Annual General Meeting, the Society will issue a 'Call for Nominations' using any means of communication. The 'Call of Nominations' will state the method which the nominations are to be made, the requirements for the position, and the deadline for submission which will be no later than twenty-one (21) days prior to the Annual General Meeting.

4.8 Nominations from the Floor – Nominations from the floor are not permitted.

4.9 Incumbents – Current Directors wishing to be re-elected are not subject to nomination but must notify the Society of their interest for re-election twenty-one (21) days prior to the Annual General Meeting.

4.10 Nomination – Any nomination of an individual for election as a Director must:

- a) Include the written consent of the nominee by signed or electronic signature;
- b) Be in the form required by the Society; and
- c) Be submitted to the Registered Office of the Society twenty-one (21) days prior to the Annual General Meeting. This timeline may be extended by Ordinary Resolution of the Board.

4.11 Election – So long as the total number of elected Directors does not exceed eight (8), Directors will be elected at each Annual General Meeting as follows:

- a) Up to four (4) Directors-at-Large will be elected to the Board at alternate Annual General Meetings to those listed in subsection b; and
- b) Up to four (4) Directors-at-Large will be elected to the Board at alternate Annual General Meetings to those listed in subsection a.

4.12 Director-at-Large Elections – Elections for Director-at-Large positions will be decided by majority vote of the Members in accordance with the following:

- a) Equal number of Nominations and Available Positions – Winners declared by acclamation.
- b) More Nominations than Available Positions – The nominee(s) with the highest number of votes will fill the available positions until the all the available positions have been filled. In the case of a tie for the final available position, a second vote will be conducted between the tied nominees. If there continues to be a tie then the winner(s) will be declared by Ordinary Resolution of the Board.

4.13 Appointment of Roles - The Board may, through Ordinary Resolution, appoint the President, Vice President - Secretary, and Vice President - Finance roles from among the Directors.

4.14 Terms – Elected Directors will serve terms of two (2) years and will hold office until they or their successors have been duly elected in accordance with these By-laws, unless they resign, or are removed from or vacate their office.

Resignation and Removal of Directors

4.15 Resignation – A Director may resign from the Board at any time by presenting his or her notice of resignation to the Board. This resignation will become effective the date on which the notice is received by the President and/Executive Director or at the time specified in the notice, whichever is later. When a Director who is subject to a disciplinary investigation or action of the Society resigns, that Director will nonetheless be subject to any sanctions or consequences resulting from the disciplinary investigation or action

4.16 Vacate Office – The office of any Director will be vacated automatically if:

- a) The Director's term in office expires;
- b) The Director resigns;
- c) The Director is found to be incapable of managing property by a court or under British Columbia law;

- d) The Director is found by a court to be of unsound mind;
- e) The Director becomes bankrupt or suspends payment of debts or compounds with creditors or makes an authorized assignment in bankruptcy or is declared insolvent; or
- f) The Director dies.

4.17 Removal – An elected Director may be removed by Special Resolution at a meeting of the Members provided the Director has been given reasonable written notice of, and the opportunity to be present and to be heard at, such a meeting.

Filling a Vacancy on the Board

4.18 Vacancy – Where the position of a Director becomes vacant for whatever reason, the Board may appoint a qualified individual by way of Ordinary Resolution to fill the vacancy of the term

Meetings of the Board

4.19 Call of Meeting – A meeting of the Board will be held at any time and place as determined by the President, or by written requisition of at least two (2) Directors.

4.20 Chair – The President will be the Chair of all meetings of the Board. In the absence of the President, the Vice President - Secretary will be the Chair of the meeting. In the absence of both the President and the Vice President - Secretary, or if the meeting of the Board was not called by the President or Vice President - Secretary, a designate will be the Chair of the meeting.

4.21 Notice – Written notice, served by email, of meetings of the Board will be given to all Directors at least seven (7) days prior to the scheduled meeting. No notice of a meeting of the Board is required if all Directors waive notice, or if those absent consent to the meeting being held in their absence.

4.22 Board Meeting With New Directors – For a first meeting of the Board held immediately following the election of Directors at a meeting of the Members, or for a meeting of the Board at which a Director is appointed to fill a vacancy on the Board, it is not necessary to give notice of the meeting to the newly elected or appointed Director(s).

4.23 Number of Meetings – The Board will hold at least six (6) meetings per year.

4.24 Quorum – At any meeting of the Board, quorum will be a majority of Directors.

4.25 Voting – Each Director, with the exception of the Past Director, is entitled to one vote. Voting will be by a show of hands, written, electronically, or orally unless a majority of Directors present request a secret ballot. Resolutions will be passed upon a majority of the votes being in favour of the resolution. In the event of a tie, the Chair of the meeting shall vote a second time to decide the issue.

4.26 No Alternate Directors – No person shall act for an absent Director at a meeting of the Board.

4.27 Written Resolutions – A resolution in writing and approved, including electronically, by all the Directors is as valid as if it had been passed at a meeting of the Board.

4.28 In-Camera Meetings – The Board may, by Ordinary Resolution, consider business in-camera if the business deals with, but not limited to:

- a) Discipline of any Director or Member;
- b) Expulsion or suspension of any person from any office of the Society, or of any Member of the Society;
- c) Recruitment and employment of personnel;
- d) Acquisition of property or other contractual arrangements; or
- e) Preparation or planning for the presentation of a competitive bid, quote, or similar activity.

4.29 Closed Meetings – Meetings of the Board will be closed to Members and the public except by invitation of the Board.

4.30 Meetings by Telecommunications – A meeting of the Board may be held by telephone conference call or by means of other telecommunications technology. Directors who participate in a meeting by telecommunications technology are considered to have attended the meeting.

Duties of Directors

4.31 Standard of Care – Every Director will:

- a) Act honestly and in good faith with a view to the best interests of the Society; and
- b) Exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

Powers of the Board

4.32 Powers of the Society – Except as otherwise provided in the Act or these By-laws, the Board has the powers of the Society and may delegate any of its powers, duties, and functions to any staff or committee of the Society.

4.33 Empowered – The Board is empowered, including but not limited to:

- a) Make policies and procedures or manage the affairs of the Society in accordance with the Act and these By-laws;
- b) Make policies and procedures relating to the discipline of Members and parents/guardians of Members (if the Member is younger than 18 years old), and have the authority to discipline these individuals in accordance with such policies and procedures;
- c) Make policies and procedures relating to the management of disputes within the Society and deal with disputes in accordance with such policies and procedures;
- d) Employ or engage under contract such persons, including a Senior Manager, as it deems necessary to carry out the work of the Society;
- e) Determine registration procedures, recommend membership dues, and determine other registration requirements;
- f) Enable the Society to receive donations and benefits for the purpose of furthering the

- objects and purposes of the Society;
- g) Make expenditures for the purpose of furthering the purposes of the Society;
 - h) Borrow money upon the credit of the Society as it deems necessary in accordance with these By-laws; and
 - i) Perform any other duties from time to time as may be in the best interests of the Society.

4.34 Senior Manager – When employed or contracted, the Board delegates to the Senior Manager the responsibility to manage the day-to-day operations of the Society in accordance with Board policies and direction, and subject to any limits established by the Board.

ARTICLE V OFFICERS

5.1 Composition – The Officers will be comprised of the President, Vice President - Secretary, Vice President - Finance, and Senior Manager (when employed or contracted).

5.2 Duties – The duties of Officers are as follows:

- a) The President will be responsible for the general supervision of the affairs and operations of the Society, will Chair meetings of the Members and meetings of the Board, will be the official spokesperson of the Society and may delegate this function as required, will oversee and supervise the Senior Manager, and will perform such other duties as may from time to time be established by the Board.
- a) The Vice President - Secretary will, subject to the powers and duties of the Board, oversee the governance and internal operations of the Society, maintain and safeguard the records and documentation of the Society, oversee the organization's internal policies and procedures, provide administrative support to the President, and will perform such other duties as may from time to time be established by the Board.
- b) The Vice President - Finance will, subject to the powers and duties of the Board, keep proper accounting records as required by the Act, will cause to be deposited all monies received by the Society in the Society's bank account, will supervise the management and the disbursement of funds of the Society, when required will provide the Board with an account of financial transactions and the financial position of the Society, will prepare annual budgets, and will perform such other duties as may from time to time be established by the Board.
- c) The Senior Manager (when employed or contracted) is the chief employee or contractor of the Society and is responsible to the Board for the management and operations of the Society. The Senior Manager will have a title as determined by the Board, and is responsible for implementing the Strategic Plan and other policies developed by the Board, for ensuring that all official documents and records of the Society are properly kept, for developing and implementing operational policies and procedures, and for managing the day-to-day operations of the Society through the staff and operational committees.

5.3 Delegation of Duties – At the discretion of the Officer and with approval by Ordinary Resolution of the Board, any Officer may delegate any duties of that office to appropriate staff or committee of the Society.

5.4 Other Officers – The Board may determine other Officer positions and appoint individuals to fill those positions. Other Officers need not be Directors.

ARTICLE VI COMMITTEES

6.1 Appointment of Committees – The Board may appoint such committees as it deems necessary for managing the affairs of the Society and may appoint members of committees or provide for the election of members of committees, may prescribe the duties and terms of reference of committees, may determine the reporting requirements for committees, and may delegate to any Committee any of its powers, duties, and functions.

6.2 Vacancy – When a vacancy occurs on any Committee, the Board may appoint a qualified individual to fill the vacancy for the remainder of the Committee’s term.

6.3 Ex-officio – The President and Senior Manager (when employed or contracted), or designate(s), will be ex-officio and non-voting members of all committees of the Society.

6.4 Removal – The Board may remove any member of any Committee.

6.5 Debts – No Committee will have the authority to incur debts in the name of the Society.

ARTICLE VII FINANCE AND MANAGEMENT

7.1 Fiscal Year – Unless otherwise determined by the Board, the fiscal year of the Society will be April 1st to March 31st.

7.2 Bank – The banking business of the Society will be conducted at such financial institution as the Board may determine.

7.3 Auditors – At each Annual General Meeting the Members may appoint an auditor to conduct an audit of the books, accounts, and records of the Society in accordance with the Act. If appointed, the auditor will hold office until the next Annual General Meeting. The auditor will not be an employee, Officer, or Director of the Society and meet the qualifications as described in the Act.

7.4 Annual Financial Statements – The Board will approve financial statements (evidenced by signature of two or more Directors) of the Society of the last fiscal year of the Society. The statements must be for the period ending not more than six (6) months before the Annual General Meeting. A copy of the Annual Financial Statements will be provided to any Member requesting a copy of the Financial Statements at the Annual General Meeting. The Financial Statements will include:

- a) The financial statements;
- b) The auditor’s report (if any);
- c) Remuneration paid to any Directors including the exact amount and for what purpose;

- d) Remuneration paid to any employee/contractor, as required by the BC Societies Act, but not in violation of other governing bodies or documents, and
- e) Any further information respecting the financial position of the Society.

7.5 Books and Records – The necessary books and records of the Society required by these By-laws or by applicable law will be necessarily and properly kept. The books and records include, but are not limited to:

- a) The Society's certificate of incorporation;
- b) The Society's Constitution and By-laws;
- c) A register of Directors (including contact information);
- d) Written consent of each Director to act as a Director;
- e) Written resignation(s) of any Director(s);
- f) Disclosure of any conflict of interest by any Director or the Senior Manager (when employed or contracted);
- g) A register of Members;
- h) The minutes of meetings of the Members;
- i) The resolutions of the Members from any meeting of the Members;
- j) Annual Financial Statements, with the applicable auditor's report (if any);
- k) The minutes of meetings of the Directors (including attendance);
- l) The resolutions of the Directors;
- m) The in-camera minutes of meetings of the Directors; and
- n) Adequate accounting records for each of the Society's financial years, including a record of each transaction materially affected the financial position of the Society

7.6 Access to Books and Records by Members and Directors – Access to books and records by Members and Directors is permitted as follows:

- a) Directors have access to records described in 7.5a) to 7.5n); and
- b) Members have access to records described in 7.5a) to 7.5j), though the Directors may restrict access to the record described in 7.5g) if the Directors are of the opinion that the access would be harmful to the Society or to the interests of one or more Members.

7.7 Access to Books and Records by the public – Access to books and records by the public is permitted as follows:

- a) The public does not have access to records described in 7.5a) to 7.5i) or to records described in 7.5k) to 7.5n)
- b) The public may request access to records described in 7.5j) by submitting a request to the Society and paying a fee of \$25.00. The records will be delivered by email to the individual making the request within fourteen (14) days of the receipt of the fee.

7.8 Record Keeping – The Society may discard a record if the record is no longer relevant to the activities or internal affairs of the Society, after ten years have passed since the record was created or, if the record has been altered, since the record was last altered.

7.9 Signing Authority – Contracts, agreements, deeds, leases, mortgages, charges, conveyances, transfers and assignments of property, leases and discharges for the payment of

money or other obligations, conveyances, transfers and assignments of shares, stocks, bonds, debentures, or other securities, agencies, powers of attorney, instruments of proxy, voting certificates, returns, documents, reports, or any other instruments in writing to be executed by the Society will be executed by at least two (2) of the Officers or other individuals, as designated by the Board. In addition, the Board may direct a manner in which the person or persons by whom any particular instrument or class of instruments may or will be signed.

7.10 Property – The Society may acquire, lease, sell, or otherwise dispose of securities, lands, buildings, or other property, or any right or interest therein, for such consideration and upon such terms and conditions as the Board may determine.

7.11 Borrowing – The Board may from time to time:

- a) Borrow money on the credit of the Society;
- b) Issue, reissue, sell or pledge debt obligations including bonds, debentures, debenture stock, notes or other like liabilities (whether secured or unsecured) of the Society;
- c) Give a guarantee on behalf of the Society to secure performance of an obligation of any person; and
- d) Charge, mortgage, or pledge all or any currently owned or subsequently acquired real or personal, moveable or immovable property of the Society, including book debts, rights, powers, franchises, and undertakings, to secure any debt or liability of the Society.

7.11 Borrowing Restriction – The Members may, by Special Resolution, restrict the borrowing powers of the Board but a restriction so imposed expires at the next Annual General Meeting.

7.12 Filing Resolutions – The Society must file with the registrar an original and one copy of each special resolution, which special resolutions must be in the form established by the registrar.

Remuneration

7.13 No Remuneration – All Directors and members of Committees will serve their term of office without remuneration (unless approved at a meeting of Members) except for reimbursement of expenses as approved by the Board. This section does not preclude a Director or member of a Committee from providing goods or services to the Society under contract or for purchase. Any Director or member of a Committee will disclose the conflict/potential conflict in accordance with these By-laws.

Conflict of Interest

7.14 Conflict of Interest – A Director, Officer, or member of a Committee who has an interest, or who may be perceived as having an interest, in a proposed contract or transaction with the Society will disclose fully and promptly the nature and extent of such interest to the Board or Committee, as the case may be, will refrain from voting or speaking in debate on such contract or transaction, will leave the meeting at which the issue is being discussed, will refrain from influencing the decision on such contract or transaction, and will otherwise comply with the requirements of the Act regarding conflict of interest.

ARTICLE VIII AMENDMENT OF BY-LAWS

8.1 Voting – These By-laws may be amended, revised, repealed or added to:

- a) By Ordinary Resolution of the Board. Any By-laws amendments will be submitted to the Members at the next meeting of Members and the voting Members may confirm or reject the By-laws amendment by Special Resolution; or
- b) By a Member in the form of a Member Proposal. Member Proposals that amend the By-laws will be submitted to the Members at the next meeting of Members and the voting Members may confirm or reject the By-laws amendment by Special Resolution.

8.2 Effective Date – By-laws amendments take effect when the bylaw alteration application is filed with BC Registry Services.

ARTICLE IX NOTICE

9.1 Written Notice – In these By-laws, written notice will mean notice which is hand-delivered or provided by mail, fax, email, website download or courier to the address of record of the individual, Director, Officer, or Member, as applicable.

9.2 Date of Notice – Date of notice will be the date on which receipt of the notice is confirmed verbally where the notice is hand-delivered, electronically where the notice is faxed or emailed, or in writing where the notice is couriered, or in the case of notice that is provided by mail, five (5) days after the date the mail is post-marked

9.3 Error in Notice – The accidental omission to give notice of a meeting of the Board or of the Members, the failure of any Director or Member to receive notice, or an error in any notice which does not affect its substance will not invalidate any action taken at the Meeting.

ARTICLE X DISSOLUTION

10.1 Dissolution – The Society may be dissolved in accordance with the Act.

ARTICLE XI INDEMNIFICATION

11.1 Will Indemnify – The Society will indemnify and hold harmless out of the funds of the Society each Director, the Senior Manager (when employed or contracted), and any individual who acts at the Society's request in a similar capacity, their heirs, executors and administrators from and against any and all claims, charges, expenses, demands, actions or costs, including an amount paid to settle an action or satisfy a judgment, which may arise or be incurred as a result of occupying the position or performing the duties of a Director or and any individual who acts at the Society's request in a similar capacity.

11.2 Will Not Indemnify – The Society will not indemnify a Director or any individual who acts at the Society's request in a similar capacity for acts of fraud, dishonesty, bad faith, breach of any statutory duty or responsibility imposed upon him or her under the Act. For further clarity, the

Society will not indemnify an individual unless:

- a) The individual acted honestly and in good faith with a view to the best interests of the Society; and
- b) If the matter is a criminal or administrative proceeding that is enforced by a monetary penalty, the individual had reasonable grounds for believing that his or her conduct was lawful.

11.3 Insurance – The Society will, at all times, maintain in force such Directors and Officers liability insurance.

ARTICLE XII ADOPTION OF THESE BY-LAWS

PENDING - 12.1 Ratification – These By-laws were ratified by a Special Resolution vote of the Members of the Society at a meeting of Members duly called and held on June 24, 2023 and were adopted on the date that the Society's transition application to compliance under the new Act was approved.

12.2 Repeal of Prior By-laws – In ratifying these By-laws, the Members of the Society repeal all prior By-laws of the Society provided that such repeal does not impair the validity of any action done pursuant to the repealed By-laws.

ARTICLE XIII PREVIOUSLY UNALTERABLE PROVISIONS

13.1 Property – No property, funds or income of the Society shall inure to the private profit of any member, club or person. This provision was previously unalterable.

13.2 Dissolution – Upon dissolution of the society, the assets which remain after payment of all costs, charges and expenses which are properly incurred shall be distribute to such charitable organization or organizations in British Columbia having a similar charitable purpose. This provision shall be unalterable.