

September 20, 2022

Re: 2023 Canada Winter Games Selection Policy

Dear Squash BC Athletes, Parents & Coaches,

The following 2023 Canada Winter Games Selection Policy guides the decision-making process of selecting the BC Squash Team for the 2023 Canada Winter Games. The policy was developed by Squash BC Staff, our Provincial High Performance Coach, and our Canada Winter Games Coaches. Now approved by the Squash BC Board of Directors, it replaces any previous Canada Winter Games policies held by Squash BC.

The policy relies on several key data points to select the team:

- **Athlete Eligibility:** All athletes considered must be eligible to participate in the 2023 Canada Winter Games and the team must satisfy the overall age and gender requirements dictated by the Games.
- **Club Locker Ratings:** Now with at least a full season of data available for our athletes, we are confident in utilizing Club Locker Ratings as a preliminary determining factor for team selections and cut points. This policy allows athletes with a significant ratings gap above their peers to be directly selected to the team. As well, only athletes within a reasonable ratings range will be invited to compete in a selection event for remaining spots.
- **Selection Event Results:** To best allow eligible athletes to earn their spot on the team, we believe holding and utilizing results from a selection event is the fairest way to select the remaining spots on the team (after direct selections are complete).

On the following pages, the policy outlines in detail how each of the data points above will yield our team's selection. We encourage all eligible and interested athletes (and their parents) to review the policy as soon as possible, so that everyone understands how the process will work.

Sincerely,



Colin Latchford
Executive Director
Squash BC

2023 Canada Winter Games Team Selection Policy

Approved by the Squash BC Board of Directors - September 20, 2022

Overview

The 2023 Canada Winter Games Selection Policy guides the decision-making process of selecting the BC Squash Team for the 2023 Canada Winter Games. The policy was developed by Squash BC Staff, our Provincial High Performance Coach, and our Canada Winter Games Coaches. It replaces any previous Canada Winter Games policies held by Squash BC.

The policy uses the following process to select the team:

1) Athlete Eligibility

Each athlete must meet the following criteria to be eligible to participate in the selection process. Squash BC will confirm all athlete eligibility.

- a) Meets Team BC Canada Winter Games Eligibility. To ensure you meet eligibility please visit:  [34 CGC Final Version Athlete Eligibility Policy_2019.11.20.pdf](#)
- b) Meets 2023 Canada Winter Games Eligibility Restrictions as outlined for squash, please visit:  [Eligibility Restrictions - PUBLISHED \(EN\).pdf](#)
- c) Meets Age Eligibility Requirements:
 - o **U17 Age Eligibility** - Any athlete with a date of birth of March 6, 2006 or later
 - o **U19 Age Eligibility** - Any athlete with a date of birth of March 6, 2004 or later
- d) Holds an active Squash BC membership and is in good standing with Squash BC
- e) Submits *Declaration of Interest to Participate in the 2023 Canada Winter Games* using this form: <https://forms.gle/S6SvSRp5uNayjg6y7> by October 12, 2022 at 11:59 PM.
- f) Participates in the 2022 BC Junior Open (October 21-23, 2022). This eligibility requirement will be waived if an athlete submits an approved medical absence form to Squash BC (along with a doctor's note) or if the athlete has an international competition commitment with Squash Canada.

2) Direct Selection (Ratings-Based Exemption from Selection Event)

A Direct Selection opportunity has been created to allow top juniors who have demonstrated significant performance above their peers (based on their Club Locker Ratings as of November 16, 2022) the ability to be directly selected to the 2023 Team BC Canada Winter Games, without participating in the Team Selection Event.

a) U17 Direct Selection

In each gender category, one or two athletes who meet U17 Age Eligibility Requirements and have a Club Locker Rating that is 0.50 or more Ratings Points greater than the third highest ranked U17 eligible athlete (on November 16, 2022) will be exempt from participating in the Team Selection Event and will be directly selected to the team. Please see Appendix A for an example.

b) U19 Direct Selection

In each gender category, an athlete or group of athletes (up to a maximum of four)* with a Club Locker Rating that is 0.50 or more Ratings Points greater than the fifth highest ranked eligible athlete overall (considering both U17 and U19 eligible athletes) (on November 16, 2022) will be exempt from participating in the selection event and will be directly selected to the team. Please see Appendix A for an example.

**In the case of 3-4 athletes who do not meet U17 Age Eligibility Requirements all having a Club Locker Rating that would yield a Direct Selection using the criteria in 2-b) above, a specific process for selecting U19 spots will be followed. Appendix D outlines this scenario.*

c) Team Spare Direct Selection

In addition to those selected to the team, Squash BC will invite two Team Spares of each gender to participate in training leading up to the event. These athletes may also be invited to attend the Games, if a selected athlete can no longer participate in the Games prior to the start of play. See Point 5 for additional requirements about Team Spares.

In situations where both team spots are filled through Direct Selection in the U17 and/or U19 age divisions, the next highest ranked eligible athlete in any filled category will be considered for Direct Selection as a Team Spare.

In either age category, the athlete under consideration will be compared to the next highest ranked eligible athlete in the same category. Should the athlete under

consideration have a Club Locker Rating that is 0.50 or more Ratings Points greater than the next highest ranked eligible athlete (per ratings on November 16, 2022) they will be Directly Selected as the Team Spare for their category.

If all positions on the team, including spares, are Directly Selected, no Selection Event will be held.

Note: athletes receiving Direct Selections are still required to participate in the 2022 BC Junior Open.

3) Team Selection Event Eligibility Criteria

Once Direct Selections are complete, the Team Selection Event will be used as the final determination of who is selected to the team. Participants must meet all Athlete Eligibility requirements to participate in the event. The Team Selection Event will take place November 22-27, 2022, with the majority of matches occurring that weekend. The Selection Event location(s) will be determined by Squash BC and approved by the Squash BC 2023 Canada Winter Games Task Force.

Assuming the Team Selection Event is required, a minimum of eight athletes will be invited to each event (male and female Selection Events).¹ Athlete eligibility and rankings will be posted on the Squash BC website by November 17th, 2022. Invitations to the Team Selection Event will be based on the following criteria, in order of priority:

- a) The top four (4) ranked athletes (per Squash BC Club Locker Ratings, as of November 16th, 2022) that meet U17 Age Eligibility
 - i) Note: Athletes that achieve Direct Selection to the team and meet U17 Age Eligibility Requirements also count towards the four invited athletes in a) but do not need to participate in the Team Selection Event.
- b) The next four (4) top ranked athletes (per Squash BC Club Locker Ratings, as of November 16th, 2022) that meet U19 Age Eligibility Requirements (athletes that meet U17 Age Eligibility Requirements are also included in this overall ranking).¹
- c) Should any athletes counted in Point 3-a above have received Direct Selection to the team (through Point 2 above) and do not need to participate in the Selection Event, an equivalent number of additional invites will be sent to the next highest ranked athletes (per Squash BC Club Locker Ratings, as of November 16th, 2022). See Appendix B for an example.¹
- d) If there are any athletes within 0.05 Club Locker Rating Points of the lowest-ranked athlete invited through points 3-a, 3-b, or 3-c, those athletes will also be invited to participate in the Selection Event.

¹ If both U19 spots have already been filled through Direct Selection (Point 2-b) and the U19 Team Spare has also been filled through Spare Direct Selection (Point 2-c), no additional athletes will be invited beyond those invited in Point 3-a, except for those who would be invited through Point 3-d.

Invited athletes for the Selection Event will be sent a confirmation form on the morning of November 17th, 2022 by Squash BC. This correspondence will outline the available spot(s) each athlete would compete for in the Selection Event. Athletes will have until November 18th, 2022 at 2:00 PM to confirm their intention to compete in the Selection Event.

If any of the invited athletes either decline or do not confirm their intention to compete in the Selection Event by the deadline, no additional invites will be sent to athletes who did not receive an invite already.^{2 3}

² This could yield a situation where an athlete or athletes no longer need to participate in the Selection Event to be selected to a team or spare spot. In this scenario, Squash BC will contact the selected athletes and not hold the Selection Event (or not require a specific athlete's or group of athletes' participation in the Selection Event).

³ In the unlikely scenario that no eligible athletes for any open team or spare spot(s) confirm their intention to play the Selection Event, Squash BC will offer the spot(s) to eligible athletes by order of ranking (per November 16, 2022 Club Locker Ratings).

4) Team Selection

Team spots not filled by the Direct Selection (Point 2 Above) will be determined by results from the Selection Event. This event is scheduled for November 22-27, 2022, with the location to be determined by Squash BC and approved by the 2023 Canada Winter Games Task Force.

A tournament format will be determined by Squash BC and approved by the 2023 Canada Winter Games Task Force. The format will be communicated to invited participants at least 48 hours prior to the start of the event. The format's goal is to best produce a ranking of participating athletes at the conclusion of the event, based on finishing position.

A total of four male and four female athletes will be selected to the team based on the criteria below, ensuring a minimum of two athletes of each gender meet U17 Age Eligibility Requirements. Following the Selection Event, team selections will be determined and announced based on following prioritized criteria:

- a) Athletes that achieved a Direct Selection through Points 2-a or 2-b (U17 or U19)
 - i) Note: If the athlete(s) meet U17 Age Eligibility, they will be placed in a U17 spot for the time being
 - ii) Note: In the case of 3-4 athletes who do not meet U17 Age Eligibility Requirements all having a Club Locker Rating that would yield a Direct Selection using the criteria in 2-b) above, a specific process for selecting U19 spots will be followed. Appendix D outlines this scenario.
- b) If any U17 spots remain, they will be filled by the athletes with the highest finishing placement in the Selection Event that meet U17 Age Eligibility Requirements (ensuring the team has representation of a minimum of two athletes of each gender that meet U17 Age Eligibility Requirements).
 - i) See Appendix C for an example of this scenario
- c) Any remaining U19 spots will be filled by the athlete(s) with the highest finishing placement in the Selection Event overall.

5) Team Spare Selection Criteria

In addition to those selected to the team, Squash BC will invite two Team Spares of each gender to participate in training leading up to the event. These athletes may also be invited to attend the Games, if a selected athlete can no longer participate in the Games prior to the start of play.

The team must maintain a composition that meets Canada Games age requirements, so at least one spare meeting U17 Age Eligibility requirements in each gender will be prioritized, regardless of ranking placement (except in situations where there are already three or more athletes meeting U17 Age Eligibility requirements on the team).

Spare selection criteria:

- a) Any athlete(s) that received a Team Spare Direct Selection (Point 2-c above)
- b) The top finishing athlete in the Selection Event that meets U17 Age Eligibility, who was not already selected to the team.
- c) The top finishing athlete in the Selection Event overall who was not selected to the team or already selected as a spare in Point 5-b.

6) Appeals

Any appeals for the Team BC 2023 Canada Winter Games Team Selection must follow the Squash BC Pan-Canadian Appeal Process, outlined here:

<https://squashbc.com/uploads/2022/09/PanCan-Appeal-Policy-SQBC-APPROVED-Nov-2020-1.pdf>

and here:

<https://squashbc.wpengine.com/wp-content/uploads/2022/09/PanCan-Event-Appeal-Procedure-final-EN.pdf>

Appendix A - Direct Selection (Ratings-Based Selection Event Exemption Status)

Athlete	Age Eligibility	Club Locker Rating	U17 Club Locker Difference	U17/19 Club Locker Difference
A	U19	6.00		+0.60
B	U17	5.85	+0.55	+0.45
C	U19	5.80		+0.40
D	U17	5.45	+0.15	+0.05
E	U19	5.40		5th ranked
F	U17	5.30	3rd ranked U17	6th ranked
G	U17	5.25	4th ranked U17	7th ranked
H	U17	5.15	5th ranked U17	8th ranked

U17 Direct Selection

Athlete B achieved Direct Selection and will be exempt from participating in the Selection Event. Athlete B is exempt from participating because he or she is more than 0.50 Club Locker Rating Points above the third-ranked U17 eligible athlete.

U19 Direct Selection

Athlete A achieved Direct Selection and will be exempt from participating in the Selection Event. Athlete A is exempt from participating because he or she is more than 0.50 Club Locker Rating Points above the fifth ranked eligible athlete overall*.

*Note: As demonstrated above, even though Athlete B has already achieved Direct Selection to Team BC through the U17 Direct Selection process above, he or she is still considered one of the athletes used in the overall rankings to determine who is the fifth ranked athlete.

Appendix B - Team Selection Event Eligibility Criteria

Legend:

Colour	Eligibility Requirement Meet
	Athlete(s) selected based on: Point 2-a & 2-b. Athlete(s) meeting Direct Selection criteria
	Athlete(s) invited based on: Point 3-a: The top four (4) ranked athletes (per Squash BC Club Locker Ratings, as of November 16 th , 2022) that meet U17 Age Eligibility
	Athlete(s) invited based on: Point 3-b: The next four (4) top ranked athletes (per Squash BC Club Locker Ratings, as of November 16 th , 2022) that meet U19 Age Eligibility Requirements (athletes that meet U17 Age Eligibility Requirements are also included in this overall ranking).
	Athlete(s) invited based on: Point 3-c: Additional invites will be sent for the number of athletes that received Direct Selection through Point 2-a and/or 2-b and were counted towards the four athletes invited in Point 3-a.
	Athlete(s) invited based on Point 3-d: If there are any athletes within 0.05 Club Locker rating points of the lowest-ranked athlete invited in Points 3-a, 3-b, or 3-c, those athletes will also be invited to participate in the selection event.
	Athletes not invited to Selection Event: Do not meet any of the invitation criteria.

Scenario on following page

Scenario:

Athlete	Age Eligibility	Club Locker Rating Points	Notes
A	U19	5.50	2nd athlete Directly Selected to Team (Point 2-b)
B	U19	5.35	4th athlete Invited to Selection Event (Point 3-b)
C	U17	5.30	1st athlete Directly Selected to Team (Point 2-a)
D	U19	4.95	5th athlete Invited to Selection Event (Point 3-b)
E	U17	4.90	1st athlete Invited to Selection Event (Point 3-a)
F	U17	4.50	2nd athlete Invited to Selection Event (Point 3-a)
G	U17	4.20	3rd athlete Invited to Selection Event (Point 3-a)
H	U17	4.15	6th athlete Invited to Selection Event (Point 3-b)
I	U19	4.10	7th athlete Invited to Selection Event (Point 3-b)
J	U19	4.10	8th athlete Invited to Selection Event (Point 3-c)
K	U17	4.08	9th athlete Invited to Selection Event (Point 3-d). <i>Invited due to being within 0.05 Club Locker Rating Points of the last invited athlete (athlete J)</i>
L	U19	4.04	<i>Not invited due to not meeting any selection criteria and not within 0.05 Club Locker Rating Points of the last invited athlete (athlete J)</i>

Decision:

Athlete C is Directly Selected to the Team through Point 2-a (More than 0.50 Club Locker Rating Points above third-ranked U17 Age Eligible athlete (Athlete F))

Athlete A is Directly Selected to the Team through Point 2-b (More than 0.50 Club Locker Rating Points above the fifth ranked eligible athlete overall (Athlete E))

Athletes E, F, and G have been invited to the event based on being the top three remaining U17 eligible athletes (Athlete C is counted towards the required four U17 invites, but has already been Directly Selected, so they do not have to compete in the Selection Event).

Athletes B, D, H, and I have been invited to the event based on being the next four top ranked remaining U19 eligible athletes overall.

Since Athlete C received Direct Selection and was counted towards the four athletes invited in Point 3-a, one additional athlete (Athlete J) has been invited to the event.

Athlete K has been invited to the event, due to them being within 0.05 Club Locker Rating points of the 8th athlete invited through Points 3-a, 3-b, and 3-c (Athlete J).

Athlete L has **not** been invited to the event, due to them **not** being within 0.05 Club Locker Rating points of the 8th athlete invited through Points 3-a, 3-b, and 3-c (Athlete J).

Appendix C - Team Selection & Team Spare

Athlete	Age Category	Placing at Team Selection Event	Decision
A	U17	Direct Selection (U17)	Selected Team BC
B	U19	Direct Selection (U19)	Selected Team BC
C	U19	1	Selected Team BC
D	U19	2	Selected as Team Spare
E	U17	3	Selected Team BC
F	U19	4	Not Selected
G	U19	5	Not Selected
H	U17	6	Selected as Team Spare
I	U19	7	Not Selected
J	U17	8	Not Selected

Team Selection Decision Making Process Criteria (from Point 4 above):

- a) Athletes that achieved a Direct Selection through Points 2-a or 2-b (U17 or U19)
 - i) Note: If the athlete(s) meet U17 Age Eligibility, they will be placed in a U17 spot for the time being
- b) If any U17 spots remain, they will be filled by the athletes with the highest finishing placement in the Selection Event that meet U17 Age Eligibility Requirements (ensuring the team has representation of a minimum of two athletes of each gender that meet U17 Age Eligibility Requirements).
- c) Any remaining U19 spots will be filled by the athlete(s) with the highest finishing placement in the Selection Event overall.

Team Selections:

1. Athletes A & B both are selected through Point 4-a by receiving Direct Selection to the Team. They do not need to compete in the Team Selection Event.
2. Athlete E is the next selected athlete through Point 4-b, as one U17 spot was available and they held the highest finishing placement in the Selection Event among athletes that meet U17 Age Eligibility Requirements.
3. Now that the Team satisfies U17 Age Eligibility Requirements, Athlete C is the final athlete selected through Point 4-c, due to their finishing placement in the Selection Event.

Team Spares Decision Making Process Criteria (from Point 5 above):

- a) Any athlete(s) that received a Team Spare Direct Selection (Point 2-c above)
- b) The top finishing athlete in the Selection Event that meets U17 Age Eligibility, who was not already selected to the team.
- c) The top finishing athlete in the Selection Event overall who was not selected to the team or already selected as a spare in Point 5-b.

Team Spare Selection Reasons

1. No athletes in this scenario received a Team Spare Direct Selection (Point 5-a).
2. Athlete H will be the first selected Team Spare, as they were the top finishing athlete in the Selection Event that meets U17 Age Eligibility that has not already been selected to the team (Point 5-b).
3. Athlete D will be the next selected Team Spare, as they were the top finishing athlete in the Selection Event overall that has not already been selected to the team or as a team spare (Point 5-c).

Appendix D - Scenario: Three or Four U17-Ineligible Athletes Earning U19 Direct Selection

Rule 2-b) above gives the following path for Direct Selection to the Team for U19 Athletes:

"In each gender category, an athlete or group of athletes (up to a maximum of four) with a Club Locker Rating that is 0.50 or more Ratings Points greater than the fifth highest ranked eligible athlete overall (considering both U17 and U19 eligible athletes) (on November 16, 2022) will be exempt from participating in the selection event and will be directly selected to the team. Please see Appendix A for an example."*

In the specific scenario where three or four U17-Ineligible athletes qualify for Direct Selection using the path above, the athletes cannot all be directly selected to the team, as the team will not meet overall Age Eligibility Requirements (i.e. it will not have a minimum of two U17 eligible athletes within the group of four selected athletes).

If this occurs, some or all of this group of athletes will compete in a separate draw in the Team Selection Event to determine who will be selected in U19 Spots, selected as the U19 Spare, or not selected at all. The following processes will be used, determined by the relative Club Locker Ratings (on November 16, 2022) between the athletes:

Processes for a Group of Three Athletes

- I. If all three athletes are within 0.50 Club Locker Rating Points of each other, they will compete **against only each other** in a round robin draw at the Team Selection Event. The finishing placements from this draw will dictate team and spare selections.
- II. If the top ranked athlete is 0.50 or more Club Locker Rating Points ahead of the third ranked athlete, they will be Directly Selected to the team. The remaining athletes will be compared:
 - A. Should the second ranked athlete also be 0.50 or more Club Locker Rating Points ahead of the third ranked athlete, they will also be Directly Selected to the team. The third ranked athlete will be Directly Selected as Team Spare.
 - B. Should the second and third ranked athletes be within 0.50 Club Locker Rating Points of each other, they will compete in a single match during the Selection Event. The winner of this match will be selected to the team and the loser will be selected as U19 Team Spare.

Processes for a Group of Four Athletes

- III. If all four athletes are within 0.50 Club Locker Rating Points of each other, they will compete **against only each other** in a round robin draw at the Team Selection Event. The finishing placements from this draw will dictate team and spare selections.
- IV. If the top ranked athlete is 0.50 or more Club Locker Rating Points ahead of the third ranked athlete, they will be Directly Selected to the team. The remaining athletes will be compared:
 - A. If the second ranked athlete is also 0.50 or more Club Locker Rating Points ahead of the third ranked athlete, they will also be Directly Selected to the team. The remaining athletes will be compared:
 1. If the third ranked athlete is 0.50 or more Club Locker Rating Points ahead of the fourth ranked athlete, they will be Directly Selected as Team Spare.
 2. If the third and fourth ranked athletes are within 0.50 Club Locker Rating Points of each other, they will play a match in the Selection Event with the winner being selected as Team Spare.
 - B. If the second and third ranked athletes are within 0.50 Club Locker Rating Points of each other **and** the third ranked athlete is 0.50 or more Club Locker Ratings Points ahead of the fourth ranked athlete, the second and third ranked athletes will compete in a single match during the Selection Event. The winner of this match will be selected to the team and the loser will be selected as U19 Team Spare. The fourth ranked athlete is removed from contention.
 - C. If the second, third, and fourth ranked athletes are all within 0.50 Club Locker Rating Points of each other, they will compete **against only each other** in a round robin draw at the Team Selection Event. The finishing placements from this draw will dictate the remaining team and spare selections.
- V. If the top three ranked athletes are within 0.50 Club Locker Rating Points of each other, and **all** are 0.50 or more Club Locker Ratings Points ahead of the fourth ranked athlete, the top three will compete **against only each other** in a round robin draw at the Team Selection Event. The finishing placements from this draw will dictate team and spare selections. The fourth ranked athlete is removed from contention.

Appendix E - 2023 Canada Winter Games Task Force - Terms of Reference

2023 Canada Winter Games Task Force - Terms of Reference

The 2023 Canada Winter Games Task Force oversees the 2023 Canada Winter Games Team selection process to ensure the 2023 Canada Winter Games Selection Policy is adhered to. The Task Force also approves several key decision points during the selection process. This is a temporary task force, with a fixed term. Future Canada Winter Games cycles may choose to utilize a similar oversight model, but that will be at the discretion of the Squash BC staff upon approval from the Squash BC Board of Directors.

Responsibilities

1. Oversee 2023 Canada Winter Games Team Selection, ensuring adherence to the 2023 Canada Winter Games Selection Policy
 - a. Approve the Direct Selections (Ratings-Based Exemptions from Selection Event), if any (per *2023 CWG Selection Policy Point 2*)
 - b. Approve the Selection Event invites (per *2023 CWG Selection Policy Point 3*)
2. Approve the recommended draw format and seeding (if any) for the Selection Event
3. Approve the recommended location of the Selection Event
4. Approve the recommended final team roster (including spares), as per entire 2023 CWG Selection Policy
5. Oversee any other aspects of the 2023 Canada Winter Games Selection process, as required

Term

The 2023 Canada Winter Games Task Force will be formed by October 1, 2022. The Task Force's term will conclude on February 28, 2023. A majority of the decision points requiring approval from the Task Force will take place prior to December 1, 2022.

Composition

The 2023 Canada Winter Games Task Force will include the following members:

1. Squash BC Provincial High Performance Coach
2. Squash BC Executive Director
3. Two or three additional members, including:
 - a. At least one Squash BC Board Member
 - b. At least one non-Board/Staff member of the Squash BC community

The Squash BC 2023 Canada Winter Games Coaches and Squash BC Program Coordinator will work directly with the Task Force to coordinate decision points, but are not voting members.

All members of the 2023 Canada Winter Games Task Force must attest to having no conflicts of interest with any eligible athletes in contention for selection to the team.